

## 星級導師課程：創意思維 面對問題 Masterclass : Creative Thinking in Problem-Solving

東華三院人力資源科邀得資深傳播人麥潤壽先生BBS, MH與本院職員分享如何有效識別問題及分析根本原因，同時打破常規思維以制定合適解決方案的技巧。學員們積極參與，透過互動交流學習提升創新與解決問題的方法，並即時靈活運用所學技巧。

At the invitation of the Human Resources Division, Mr. MAK Yun Sau, Francis, BBS, MH, a veteran communications professional, shared with TWGHs staff members approaches to problem identification and root cause analysis, as well as techniques for breaking conventional mindsets to formulate appropriate solutions. Participants actively engaged in the interactive session, enhancing their innovation and problem-solving skills. The exchanges enabled them to apply the newly acquired skills flexibly and immediately in the workplace.

行政總監蘇祐安先生(前排左三)與嘉賓講者麥潤壽先生BBS, MH (前排右三)及學員合照。  
Mr. SU Yau On, Albert (front row, left 3), Chief Executive of TWGHs, and Mr. MAK Yun Sau, Francis, BBS, MH (front row, right 3), the guest speaker, took a group photo with the participants.



行政總監蘇祐安先生(右)致送感謝狀予嘉賓講者麥潤壽先生BBS, MH(左)。  
Mr. SU Yau On, Albert (right), Chief Executive of TWGHs, present a certificate of appreciation to the guest speaker Mr. MAK Yun Sau, Francis, BBS, MH (left).



行政總監蘇祐安先生(中)從眾多答對問題的參與者中，抽出20位得獎的幸運兒。  
Mr. SU Yau On, Albert (centre), Chief Executive of TWGHs, drew 20 lucky winners from among the participants who answered all the questions correctly.

## 東華三院校長及副校長 綜合素養及國情研修班 Comprehensive Competency and National Education Training Programme for TWGHs Principals and Vice Principals

為提升東華三院屬下學校管理層對國家發展與國情教育的認識，本院與浙江大學合辦研修班，為31名校長、副校長及助理校長安排了一系列的專題講座、實地考察及校際交流活動，旨在協助參加者更有效地領導學校、促進學生德育發展和提升整體教育質素。

To enhance the understanding of national development and national education among the management of TWGHs affiliated schools, the Group collaborated with Zhejiang University to organise a series of thematic lectures, onsite visits, and inter-school exchange activities for 31 principals, vice principals, and assistant principal. The programme aimed to support participants in leading their schools more effectively, fostering students' moral development, and improving the overall quality of education.

## 東華三院155周年資訊科技常識問答比賽 TWGHs 155th Anniversary - Information Technology Quiz Contest

為慶祝東華三院創院155周年，並提升員工對資訊科技範疇的認知與關注，本院資訊科技科舉辦「資訊科技常識問答比賽」。活動吸引逾600位員工參與，反應熱烈。

To celebrate the 155th anniversary of TWGHs and to enhance staff awareness and understanding of information technology, the Information Technology Division organised the "Information Technology Quiz Contest", which attracted participation from over 600 staff members.



本院教育科主管吳奇堉先生(左三)代表本院致送紀念品予浙江大學經濟學院高級培訓中心主任葉宏偉博士(右三)。  
Mr. WU Kee Huen, Kenneth (left 3), Head of Education Division of TWGHs, presented a souvenir on behalf of the Group to Dr. YE Hongwei (right 3), Director of the Center of Continuing Education, College of Economics, Zhejiang University.

## 知識分享會 - 從「418」到「468」： 僱主須知的法律影響與對策 Knowledge Sharing Session on “The Shift from the '418 Rule' to '468 Rule': What Employer Needs to Know”

因應於2026年1月18日生效的《2025年僱傭(修訂)條例》，東華三院人力資源科舉辦知識分享會，講解「連續性合約」的新修訂定義及相關規定的轉變對人力資源管理的影響。現場及網上共有接近400位行政人員、校長及單位主管參與。

In response to the forthcoming implementation of the Employment (Amendment) Ordinance 2025 on 18 January 2026, the Human Resources Division of TWGHs organised a Knowledge Sharing Session to explain the new requirement under the “continuous contract” and its impact on manpower management. Nearly 400 executives, principals, and centre supervisors attended the session, both in person and online.



主講嘉賓蘇鴻華律師(前排右四)與現場出席的參加者合照。  
The guest speaker, Mr. Henry SU (front row, right 4), a practising solicitor, took a group photo with the attending participants.

主講嘉賓蘇鴻華律師分享新規定的轉變對人力資源管理帶來的影響。  
The guest speaker, Mr. Henry SU, a practising solicitor, shared the impact of recent regulatory changes on human resources management.

