



企業社會責任

Corporate Social Responsibility

作為全港最具規模的慈善服務機構，東華三院除了為廣大市民提供適切的醫療衛生、教育、社會及公共服務外，還積極履行企業社會責任，推動環境保護及社會公益發展。在制訂政策及推行服務時，本院亦會充分考慮公眾利益，照顧大眾所需，以達致構建和諧社會的目標。

TWGHs is a well-established charitable organisation in Hong Kong, providing a wide range of medical and health, education, community and traditional services for the general public. The Group undertakes its corporate social responsibility by promoting environmental protection and community welfare development, incorporating public interest in its policies and services, and fulfilling the diverse needs of the people in Hong Kong, with a view to building a harmonious society.



東華三院環境、社會和管治(ESG)新里程

TWGHs New Environmental, Social and Governance (ESG) Journey

為了讓大眾更了解本院在環境、社會和管治(ESG)等方面的發展狀況，東華三院近年開展 ESG 新里程。本院於本年度發表第二份 ESG 報告，並榮獲多個 ESG 獎項，充分肯定了本院於推動 ESG 發展的持續努力。

TWGHs achieved a new milestone in ESG, as part of its drive to enhance public understanding of its ESG development. In 2025/2026, the Group published its 2nd ESG report and received various ESG awards in recognition of the Group's sustained efforts in promoting ESG development.

東華三院 ESG 報告 2024/2025
TWGHs
ESG Report
2024/2025



綠色機構活動 Green Organisation Campaigns

綠色機構

作為一間綠色機構，東華三院承諾全力履行企業社會責任，在醫療衛生、教育、社會及公共服務各方面的運作上全面推行環境政策。本院於 2009 年成為環境及自然保育基金的首個非政府機構綠色伙伴，為業界樹立典範，令更多非政府機構加入綠色伙伴行列。

Green Organisation

As a green organisation, TWGHs is committed to fulfilling its social responsibilities and pursuing full implementation of environmental policy in its medical and health, education, community and traditional services. TWGHs became the first non-governmental organisation (NGO) green partner in the Environment and Conservation Fund in 2009. The recognition made TWGHs an exemplary role model in the field, which has since inspired more NGOs to enrol as green partners.



本院行政總部是本院的綠色典範，一向積極推行各項環保措施，因而榮獲由環境運動委員會、環境保護署及九間機構聯合頒授的「香港綠色機構認證」，表揚本院在綠色管理和推行環保措施上的卓越成就，以及在環保方面所作出的貢獻及承諾。此外，本院行政總部已實施 ISO 14001：2015 環境管理體系和 ISO 50001：2018 能源管理體系，以實踐對環境保護的承諾及持續改進。

■ 環境管理架構

東華三院分別成立環境督導委員會及環境工作小組，指導機構的環境保護工作，並監測和審核機構環保工作的成效，查找改善空間，以及制訂未來的環境目標和指標。此外，各科/辦公室均設有一名綠色代表，負責向所屬部門全體員工宣揚綠色訊息。

■ 環境政策

環境督導委員會已通過東華三院的環境政策。

東華三院承諾：

- 在醫療衛生、教育、社會和公共服務各方面全面推行環保概念；
- 成為一個具環保意識和重視環境保育的非政府機構的先導者；
- 將環境保護納入東華三院的機構文化，並把機構的環境政策廣傳至工作人員、學生、服務受眾和業務合作伙伴；及
- 促進綠色生活，締造綠色香港。

■ 環境策略

東華三院制訂了七項環境策略，包括綠色管治、環保教育、綠色採購、採用綠色能源、資源保育、減少污染和環保建築，以貫徹保護環境的目標。



The TWGHs Administration Headquarters, as the TWGHs green role model, has been implementing comprehensive green initiatives for years. The Administration Headquarters was recognised with a "Hong Kong Green Organisation Certification" issued by the Environmental Campaign Committee, the Environmental Protection Department and 9 organisations for TWGHs substantial achievements in green management and implementation of environmental practices on various fronts, as well as the Group's contribution and commitment of environmental protection. In addition, to put into practice the commitment of environmental protection and strive for ongoing improvement in environmental initiatives, the TWGHs Administration Headquarters has been implementing the ISO 14001:2015 environmental management system and the ISO 50001:2018 energy management system to carry out our commitment to environmental protection and improve our green initiatives on a sustainable basis.

■ Environmental Management Structure

An Environmental Steering Committee and an Environmental Working Group have been set up to steer TWGHs efforts in environmental conservation, monitor and review the effectiveness of TWGHs environmental performance, identify areas for improvement, and formulate future environmental objectives and indicators. In addition, a green representative has been nominated in each Division/Office to disseminate green messages to all staff members.

■ Environmental Policy

The TWGHs environmental policy has been defined and endorsed by the Environmental Steering Committee. TWGHs is committed to:

- Pursuing a holistic environmental protection concept in its medical and health, education, community and traditional services;
- Becoming a pioneer among NGOs in environmental consciousness and conservation;
- Incorporating environmental protection into its corporate culture and promoting the TWGHs environmental policy to staff members, students, service users and business partners; and
- Promoting green living and making a green Hong Kong.

■ Green Strategies

TWGHs has formulated 7 green strategies including green governance, green education, green procurement, go green on energy, conservation of resources, pollution reduction and green building, so as to pursue its green objectives.



綠色摘要

節能與環保建築

根據東華三院的碳審計分析數據，溫室氣體排放主要由購買的能源間接產生，而最有效減少碳排放的方法就是將舊電器更換成節能型。除了透過硬件減少碳足跡外，向下一代灌輸綠色建築的概念亦同樣重要，可使環境保護理念得以持續。

溫室氣體減排

環保約章

東華三院積極推行環保措施，以減少碳足跡。本院屬下超過 100 個服務單位已簽署由環境及生態局及機電工程署推行的「節能約章 2025」。

碳審計

自 2013/2014 年度起，本院已於屬下所有服務單位進行年度碳審計，以監測和量化東華三院的環保表現。本院制定了一套適用於不同服務類別的碳排放計算範本，讓各單位可自行計算碳排放。透過年度碳審計，服務單位可與不同年份及與相同服務類別單位的碳排放數據相互比較，如每樓面面積單位的碳排放量或員工的人均碳排放量等，然後找出可改善的地方。根據評估結果，本院於 2024/2025 年度的每樓面面積淨碳排放量與基準年相比，減少約百分之二十七。

減少廢物

東華三院轄下 15 個住宅處所及過渡性房屋項目已簽署參加環保署的「減廢回收約章」，以加強住戶對減少廢物的意識，培養他們在廢物回收方面的習慣。



重新校驗約章計劃

東華三院連續第三年參與中華電力有限公司的「重新校驗約章計劃」，成功獲撥款港幣 150,000 元，資助東華三院萬國殯儀館改善中央送風機系統，以提升舒適度及減少空調用電。

Green Highlights

Energy Saving and Green Building

According to the carbon audit of TWGHs, indirect emissions from the generation of purchased energy were the major contributor of greenhouse gas emissions. Replacing old electrical appliances with energy saving types is the most effective way to reduce carbon emissions. In addition to reducing carbon footprint through hardware, it is equally important to instil the concept of green building to maintain the environmental protection mindset of the next generation.

Greenhouse Gas Reduction

Green Charter

TWGHs actively pursues environmental protection measures to reduce carbon footprint. Over 100 service units signed the "Energy Saving Charter 2025" jointly organised by the Environment and Ecology Bureau and the Electrical and Mechanical Services Department.

Carbon Audit

In order to monitor and quantify the overall environmental performance of TWGHs, all TWGHs service units have been required to conduct an annual carbon audit since 2013/2014. A set of tailor-made carbon calculation templates have been developed for different categories of service units. Through the annual carbon audit exercise, service units can compare their greenhouse gas emissions of different years, and ratio indicators such as carbon emissions per unit floor area or per staff member with similar types of service units, so as to identify any areas of improvement. According to the evaluation results, the net carbon emissions per floor area of TWGHs decreased by about 27% in 2024/2025 compared with the base year.

Waste Reduction

To increase residents' awareness and develop their recycling habits, 15 TWGHs residential premises and transitional housing sites have become signatories of the *Waste Reduction and Recycling Charter*, launched by the Environmental Protection Department.

Retro-commissioning Charter Programme

TWGHs has participated in the "Retro-commissioning Charter Programme" of CLP Power Hong Kong Limited for the 3rd consecutive year, and received a grant of HK\$150,000 to subsidise the improvement of its air handling unit system at TWGHs International Funeral Parlour, for the purpose of enhancing comfort and reducing the power consumption of its air-conditioning system.



■ 營運「綠在天后」及「綠在堅城」

東華三院先後獲得環境保護署批出「設立和營運回收便利點合約」，於 2023 年 4 月接手營運「綠在天后」回收便利點，營運至今超過兩年，總回收量超過 2,000 噸，成績有目共睹。及至 2025 年 9 月，本院進而接手營運「綠在堅城」回收便利點，擴大支援公眾實踐減廢回收的服務網絡，讓綠色生活紮根社區。

東華三院在多個重要領域取得顯著成效，包括為當區居民提供便利的回收設施，加強支援公眾實踐減廢回收、提高市民的環保意識，以及於社區培養可持續的生活方式等。另外，本院透過舉辦環保教育活動及在社交媒體平台定期發布回收小貼士，從多角度將綠色生活文化注入社區。



■ Operation of “Green@Tin Hau” and “Green@Kennedy Town”

TWGHs has been awarded the “Provision of Services for Setting Up and Operation of Recycling Stores” by the Environmental Protection Department at 2 districts. In April 2023, the Group began operating the “Green@Tin Hau” recycling store, and over 2 years of operation, the total amount of recyclables collected has exceeded 2,000 tones, making a remarkable achievement. In September 2025, the Group took over the operation of “Green@Kennedy Town” recycling store, further expanding the service network to support the public in practising waste reduction and recycling. These initiatives aim to embed green living practices within the community.

TWGHs has achieved significant results in several key areas, including providing convenient recycling facilities for local residents, enhancing public support for waste reduction and recycling, raising environmental awareness among citizens, and cultivating sustainable lifestyle within the community. Additionally, TWGHs has fostered a culture of sustainable living within the community through multiple channels, including environmental education activities and the regularly sharing of recycling tips on social media platforms.

東華三院接手營運「綠在天后」回收便利點。

The “Green@Tin Hau” recycling store, now operated by TWGHs



東華三院接手營運「綠在堅城」回收便利點

The “Green@Kennedy Town” recycling store, now operated by TWGHs

■ 員工綠色運動

■ Green Campaign for Staff Members

■ 環境保護及綠色生活文化培訓活動

■ Green Tour

為加強員工對環境保護及綠色生活的認識，人力資源科員工訓練組於 2026 年 1 月 9 日舉辦東華三院環保村參觀活動。透過導賞團及工作坊，讓員工了解環保村所承載的綠色概念，從而學習和體驗如何建立可持續的環保生活。



To enhance staff members' awareness of environmental protection and eco-living, the Staff Training Unit of the Human Resources Division organised a visit to TWGHs E-Co Village on 9 January 2026. Through a guided tour and workshops, staff members gained insights into the green concepts embodied in E-Co Village, thereby learning and experiencing how to establish a sustainable and eco-friendly lifestyle.

● 本院員工參觀東華三院環保村。

● Staff members of the Group visited TWGHs E-Co Village.



醫院綠色活動

東華醫院

東華醫院今年全面推進環保與可持續發展工作，以系統化的綠色管理措施提升醫院環境績效，切實履行醫療機構的社會責任，包括響應「世界地球日」及「世界無車日」、增設員工休息室環保廚餘機、組織參觀回收設施、舉辦減廢講座及天然驅蚊包工作坊，並推動月餅捐贈及月餅盒及利是封回收。此外，醫院進一步完善廢物分類回收系統，實施廚餘、光管、舊衣物及充電池等回收計劃。同時，全面推行「走塑」措施，包括禁用塑膠飲管、停售塑膠瓶裝水，並於院內設置傘具除水器，從源頭減少塑膠污染。醫院更積極響應政府的「節約章」及「工商業廢物源頭分類計劃」，將可持續發展理念融入日常營運與管理，持續推動綠色轉型。

廣華醫院

廣華醫院成為全港首家完成《溫室氣體核算體系》三大範疇「全面碳審計」的公立醫院，開啟綠色醫療新里程。2023 / 2024 年度的審計涵蓋臨床服務、能源消耗、採購、運輸及廢物管理，並首次納入麻醉氣體評估。結果顯示全醫院碳排放量為 127,556.96 噸，其中百分之五十六來自採購，百分之二十四源於能源消耗，醫療相關活動佔總排放約百分之六十。相比國際同業，廣華醫院於綠色醫療及可持續發展表現卓越，處於領導地位。在過去十年，醫院的碳排放總量減少百分之三十三，能源相關排放佔比從百分之八十顯著下降至百分之三十五，體現前瞻性碳管理成效。

未來，醫院將透過三大策略持續推進，包括採購可持續產品服務、提升效能、採用可再生能源、以及與持份者協作推動低碳轉型。廣華醫院承諾繼續積極引領低碳醫療發展，為實現 2050 年碳中和目標貢獻力量。

東華東院

東華東院積極推行環保與可持續發展措施，致力打造綠色醫療環境。醫院於眼科手術室引入射頻識別技術，以自動化及非接觸方式管理資產，該系統不僅優化資產追蹤，更大幅減少紙張使用，實現無紙化運作，推動醫院邁向智慧與綠色並重的營運模式。

Green Campaigns by Hospitals

Tung Wah Hospital

In 2025, Tung Wah Hospital made comprehensive progress in its environmental protection and sustainable development initiatives through systematic green management measures, enhanced its environmental performance, and fulfilled its social responsibility as a healthcare institution. These efforts included participating in "Earth Day" and "No Car Day", installing eco-friendly food waste processors in staff areas, organising visits to recycling facilities, hosting waste reduction seminars and workshops on making natural mosquito repellent sachets, as well as promoting mooncake donation and the recycling of mooncake boxes and red packets. The Hospital further improved its waste sorting and recycling system by implementing dedicated programmes for food waste, fluorescent lamps, used clothing, and rechargeable batteries. Meanwhile, plastic reduction measures were fully implemented, including banning plastic straws, discontinuing the sale of plastic bottled water, and installing umbrella rainwater removal devices throughout the premises to reduce plastic pollution at source. The Hospital also actively responded to government-led initiatives such as the "Energy Saving Charter" and the "Source Separation of Commercial and Industrial Waste", integrating sustainable development into daily operations and management to drive green transformation.

Kwong Wah Hospital

Kwong Wah Hospital became the first public hospital in Hong Kong to complete a comprehensive carbon audit covering all 3 scopes of the Greenhouse Gas Protocol, marking a new milestone in green healthcare. The 2023/2024 audit encompassed clinical services, energy consumption, procurement, transportation, and waste management, and included anaesthetic gases for the first time. The results revealed that the Hospital's total emissions amounted to 127,556.96 tonnes of CO₂ equivalent, of which 56% were attributable to procurement and 24% to energy consumption. Meanwhile, healthcare-related activities accounted for approximately 60% of total emissions. Compared to international peers, the Hospital demonstrated outstanding performance in green healthcare and sustainable development, positioning itself as an industry leader. Over the past decade, the Hospital has reduced total carbon emissions by 33%, with the proportion of energy-related emissions decreasing significantly from 80% to 35%, demonstrating the effectiveness of its forward-looking carbon management.

Moving forward, the Hospital will advance through 3 core strategies, including procuring sustainable products and services, enhancing energy efficiency and adopting renewable energy, and collaborating with stakeholders to drive low-carbon transformation. Kwong Wah Hospital is committed to leading the development of low-carbon healthcare, actively contributing to the achievement of the 2050 carbon neutrality goal.

Tung Wah Eastern Hospital

Tung Wah Eastern Hospital actively implemented environmental and sustainability measures, striving to build a green healthcare environment. The Hospital introduced Radio-Frequency Identification technology in the ophthalmic operating theatre, enabling automated and contactless asset management. This system not only optimises asset tracking but also significantly reduces paper usage, advancing paperless operations and supporting the Hospital's transition towards a smart and green operational model.



此外，醫院每年於 12 月進行碳排放審計，有系統地評估日常運作所產生的溫室氣體排放，並以此為基礎制定及調整能源管理策略，持續推動節能減排，積極履行機構環保責任。

東華三院黃大仙醫院

東華三院黃大仙醫院積極推動環保教育與實踐，透過多元活動持續提升員工環保意識。年內，醫院舉辦節日環保宣傳、節能貼士分享、月餅盒回收、職安健同樂日環保攤位、「輕·型上班日」等活動，以互動方式推廣綠色生活。同時，醫院響應「地球一小時」環保活動，關閉行政部非必要照明，鼓勵低碳生活；參與「惜食約章」，從源頭減少廚餘，推廣惜食文化。醫院亦簽署多項環保約章，推行玻璃容器回收、節能照明、戶外燈光管理、廢物源頭分類等活動，從多層面落實減廢節能，推動資源回收，為環境保護作出實質貢獻。

東華三院馮堯敬醫院

東華三院馮堯敬醫院長期致力於推動環境保育，並透過多元化活動培養員工的環保意識，包括每年舉辦「環保週」、推行利是封及月餅罐回收、設立「輕·型上班日」，以及參與「地球一小時」環保活動。2025 年 4 月，醫院與「曙光計劃」合作，開展衣物及鞋履回收計劃，鼓勵捐贈可重用物品，以援助本地及海外弱勢社群。

在節能與綠色營運方面，醫院積極落實多項措施，例如安裝「廚餘再生俠」廚餘預處理系統、參與「節能約章 2025」及「4T 約章」，並確保所有機電設備符合《能源效率實務守則》，逐步更換為高效能型號，以提升整體能源效益，深化可持續發展文化。

此外，醫院推廣「節能三熄」行動，倡導員工於下班後關閉冷氣、電燈、電腦及顯示器。為進一步提升節能成效，醫院於非臨床部門安裝二十四小時可編程定時器，於非辦公時間自動切斷電器電源，有效減少不必要的電力消耗，貫徹綠色辦公理念。

環保成就及獎項

東華三院多年來積極推行「綠色機構活動」，於醫療衛生、教育、社會及公共服務各環節的運作全面推行環境保護政策，是業界的綠色典範，年內更在多個環保範疇榮獲多個獎項，詳情請參閱「獎項及殊榮」一章。

The Hospital conducts an annual carbon audit every December to systematically assess greenhouse gas emissions arising from its daily operations. Based on the results, the Hospital has formulated and refined its energy management strategies, continuously promoting energy conservation and emission reduction while actively fulfilling its institutional environmental responsibilities.

TWGHs Wong Tai Sin Hospital

TWGHs Wong Tai Sin Hospital actively promoted environmental education and practice through diverse activities, continuously raising staff awareness of sustainability. Throughout the year, the Hospital organised various environmental initiatives, including festive green promotion, energy-saving tips sharing, mooncake box recycling campaigns, environmental game booths at the Occupational Safety and Health Fun Day, and participation in "Biz-Green Dress Day", all designed to engage staff interactively in green living. In support of the "Earth Hour" environmental movement, non-essential lighting in the Administration Office was switched off to encourage low-carbon practices. The Hospital also joined the "Food Wise Charter", reducing food waste at the source and promoting a culture of food conservation. The Hospital also signed multiple environmental charters and organised glass container recycling, energy-efficient lighting, external lighting management, and waste separation at source. Through these multi-level measures, the Hospital implemented waste reduction and energy conservation while promoting recycling, making tangible contributions to environmental protection.

TWGHs Fung Yiu King Hospital

TWGHs Fung Yiu King Hospital remained committed to advancing environmental sustainability through a variety of engagement initiatives. These included organising the annual Environmental Week, launching recycling campaigns for red packets and mooncake tins, establishing the "Biz-Green Dress Day," and participating in the "Earth Hour" environmental movement to raise staff awareness. In April 2025, the Hospital partnered with "Chu Kong Plan" to launch a clothing and footwear recycling scheme, encouraging the donation of reusable items to support underprivileged communities locally and abroad.

On the operational front, the Hospital implemented multiple energy-saving and green measures. These included the installation of Food TranSmarter food-waste pre-treatment systems, enrolment in the "Energy Saving Charter 2025" and the "4T Charter," and ensuring that all electrical and mechanical equipment complied with the latest Code of Practice on Energy Efficiency. The Hospital's equipment was progressively upgraded to modern, high-efficiency models to enhance overall energy performance and reinforce a culture of sustainability.

The Hospital also promoted the "Energy Saving Tips" campaign, urging staff to turn off air-conditioners, lights, computers, and monitors after office hours. To support this effort systematically, 24-hour programmable timers were installed in non-clinical departments. These timers automatically power down electrical equipment during non-operational hours, effectively reducing unnecessary electricity consumption and supporting sustainable workplace practices.

Green Accomplishments and Awards

TWGHs has become a green role model for NGOs since the implementation of the "Green Organisation Campaigns" in the Group's medical and health, education, community and traditional services, winning a string of awards during the year. Details are set out in the chapter of "Awards and Honours"



支援弱勢社群 Social Inclusion for the Underprivileged

■ 推動殘疾人士就業

東華三院自 2009 年起制定推動殘疾人士就業的企業政策，鼓勵屬下各服務單位在招聘及採用外判服務時，優先考慮殘疾人士的申請及僱有殘疾人士的供應商。於 2025/2026 年度，東華三院轄下各服務單位（醫院除外）共聘用 201 名殘疾人士，其中 181 名任職於社會服務單位，20 名受聘於學校及其他服務單位，佔整體實職僱員人數百分之二點一一。在可行情況下，東華三院行政總部及轄下服務單位均致力把日常外判服務交由僱有殘疾人士的企業承辦。

為進一步推動殘疾人士就業機會，促進社會共融，本院今年度獲香港電台邀請參與電視節目「傷健同行好僱事」的拍攝，分享本院一系列支援殘疾員工的措施，以及殘疾員工於本院屬下社會企業的工作經歷，有關節目於 2025 年 12 月 28 日在港台電視 31 播出。

■ Promoting the Employment of Persons with Disabilities (PWDs)

Since 2009, TWGHs has adopted a corporate policy to employ PWDs. All service units are encouraged to implement reasonable procedures that prioritise applicants with disabilities in the recruitment process or outsource work to operators who directly employ PWDs. A total of 201 disabled persons were employed by TWGHs (except hospitals) in 2025/2026, accounting for 2.11% of the Group's total number of substantive posts. Among these, 181 served in community service units and 20 worked for schools and other service units. TWGHs Administration Headquarters and its service units strive to outsource daily operations, whenever practicable, to business operators that provide open employment for PWDs.

To further promote the employment opportunities for PWDs and foster social inclusion, TWGHs was invited by Radio Television Hong Kong (RTHK) this year to participate in the production of a TV series of 「傷健同行好僱事」. We highlighted our range of supportive measures for employees with disabilities, while they shared their experiences working for our affiliated social enterprises. The TV episode was broadcasted on the RTHK TV 31 on 28 December 2025.

為社會培育人才 Nurturing Talent for the Community

■ i-Youth 公共事務領袖培訓計劃

東華三院自 2022 年起獲青年議會邀請成為「i-Youth 公共事務領袖培訓計劃」的支持機構，為大學生提供實習機會。本院於 2025/2026 年度安排參與計劃的大學生在屬下社會服務單位實習，東華三院行政總監蘇祐安先生更獲邀擔任該計劃的專家顧問。

■ i-Youth Hong Kong Public Affairs Leadership Development Programme

At the invitation of the Youth Council in 2022, TWGHs has since become a supporting organisation of the "i-Youth Hong Kong Public Affairs Leadership Development Programme", offering internship opportunities to participating university students. In 2025/2026, TWGHs provided internships for participating undergraduates in its community service units. Additionally, Mr. SU Yau On, Albert, Chief Executive of TWGHs, was invited to serve as a consultant for the Programme.



本院行政總監蘇祐安先生（右七）連同人力資源科代表頒發獎狀予來自東華學院、香港都會大學及青年議會的實習生。
Mr. SU Yau On, Albert (right 7), Chief Executive of TWGHs, and representatives from the Human Resources Division presented certificates of accomplishment to students from Tung Wah College, Hong Kong Metropolitan University and Youth Council.



■ 提供職場實習機會

東華三院一向重視透過人才培育推動社會的可持續發展，積極承擔社會企業責任，為多間大專院校的學生提供與其學科相關的職場實習機會，並由本院職場主管從旁給予指導。本院於2025/2026年度提供合共5,534個學生實習名額，遍佈屬下不同服務單位。

■ 東華三院辦公室實習生協作計劃

自2014/2015年起，本院一直支持東華學院的實習生計劃，設立「東華三院辦公室實習生協作計劃」，為該學院參與工作體驗學習計劃的學位及高級文憑課程學生提供配合職場指導的在職實習機會。本院於2024/2025學年分別於四個科/辦公室提供18個臨時辦公室實習生職位。實習生於2025年6月至8月期間受聘，並於完成實習期後獲本院頒發獎狀。

■ 香港都會大學「社會實踐暑期實習計劃2025」

為積極推廣僱主形象及培養和吸納人才，東華三院首次參與香港都會大學「社會實踐暑期實習計劃2025」，為該校的學位課程學生提供實習機會，每位完成計劃的實習生可獲得本院頒發獎狀。

■ 香港浸會大學大專生實習計劃

本院自2010年起參與香港浸會大學市場學系的大專生實習計劃，為該學系的學生提供各類實習機會。於2024/2025學年，本院獲香港浸會大學編配12名實習生，他們在完成計劃後可獲得本院的實習津貼及獎狀。此外，為支持香港浸會大學管理學系，本院自2020/2021學年增設「人力資源行政事務實習生計劃」，為主修人力資源管理學士課程的學生提供實習機會。

■ Providing Practicum Places

TWGHs has long been dedicated to promoting sustainable development in the community by training and nurturing talent. The Group proactively demonstrated its commitment to corporate social responsibilities by providing students from tertiary institutions with on-the-job training opportunities in related disciplines under the guidance of on-site supervisors from TWGHs. In 2025/2026, a total of 5,534 students were offered job placements across various services units within TWGHs.

■ TWGHs Office Intern Support Scheme

Since 2014/2015, TWGHs has been supporting the internship programme of Tung Wah College (TWC) by launching the "TWGHs Office Intern Support Scheme", which provides job opportunities with on-site mentorship for students enrolled in degree and higher diploma programmes under the College's Work-integrated Learning Programme. For the academic year 2024/2025, TWGHs appointed 18 TWC students across 4 Divisions/Offices from June to August 2025. Each student intern was presented with a Certificate of Appreciation from the Group upon completing the internship.

■ Hong Kong Metropolitan University (HKMU) "Social Impact Summer Internship Programme 2025"

To proactively promote the employer brand image as well as cultivate and attract talent, TWGHs participated for the first time in the HKMU "Social Impact Summer Internship Programme 2025", offering internship opportunities to its students from degree programmes. Each student who completed the programme was presented a Certificate of Appreciation issued by Group.

■ Internship Programme with the Hong Kong Baptist University

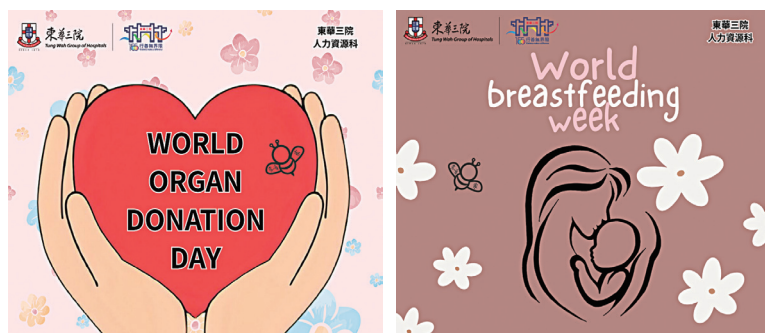
Since 2010, TWGHs has participated in the Internship Programme organised by the Department of Marketing at Hong Kong Baptist University (HKBU), offering various internship opportunities to students from the Department. For the academic year of 2024/2025, 12 students were assigned to the Group. Each student who completed the Internship Programme was granted an internship allowance and awarded a Certificate for Accomplishment by TWGHs. Furthermore, to support the Department of Management at HKBU, the Group introduced the "Human Resources Executive Trainee Programme" in the academic year of 2020/2021, providing internship opportunities for students from the human resources management degree programme.



■ 支持「母乳育嬰齊和應」和「器官捐贈推廣」運動

東華三院致力推行家庭友善措施，響應社會上富有意義的計劃。本院自 2015 年起參與由聯合國兒童基金香港委員會主辦的「母乳育嬰齊和應」運動，支持推廣「母乳餵哺友善工作間」，不時發放相關資訊，鼓勵各科/辦公室/服務單位於工作間實施有利母乳餵哺政策。

此外，本院亦於 2016 年參加由食物及衛生局、衛生署、醫院管理局及器官捐贈推廣委員會合辦的「器官捐贈推廣運動」，並簽署推廣約章，成為其中一間支持機構。本院人力資源科透過「東華·家」Facebook 專頁、流動應用程式，以及於迎新活動向員工宣傳的相關訊息，鞏固本院家庭友善僱主的形象，並積極呼籲大眾及員工支持上述計劃。



■ Supporting the “Say Yes to Breastfeeding” and “Organ Donation Promotion” Campaigns

Committed to promoting family-friendly policies and responding to meaningful community campaigns, TWGHs signed up as one of the supporting organisations in 2015 for the “Say Yes to Breastfeeding” Campaign organised by the Hong Kong Committee for UNICEF. The Group supports the promotion of “Breastfeeding Friendly Workplace” by disseminating relevant information to encourage the implementation of policies supporting workplace breastfeeding at Divisions/Offices/services units.

In addition, TWGHs joined the “Organ Donation Promotion Campaign” co-organised by the Food and Health Bureau, the Department of Health, the Hospital Authority, and the Committee on Promotion of Organ Donation, by signing the Organ Donation Promotion Charter in 2016, and became one of the supporting organisations. To further enhance the image of being a caring employer and to raise public awareness and support towards the Campaign, the Human Resources Division disseminated related messages through its staff Facebook page, Mobile App “Tung Wah +” and the induction programme for newly recruited staff.

人力資源科透過「東華·家」Facebook 專頁及流動應用程式向員工宣傳母乳餵哺及器官捐贈訊息。
The Human Resources Division promoted messages about breastfeeding and organ donation to staff members via staff Facebook page and Mobile App “Tung Wah +”.

推廣義工服務 Promotion of Voluntary Services

■ 東華三院義工隊

東華三院多年來致力推動關愛文化，積極鼓勵員工及其家人投身義工行列，服務社群。東華三院董事局成員更身體力行，參與多項有意義的義工活動，展現對不同群體的關愛。2026 年 1 月 16 日，董事局成員參與「慶祝東華三院成立 155 周年一織愛共融百家被送暖行動啟動禮」，為弱勢家庭送上溫暖。本院為推動企業的交流及推動義工服務，又於 2026 年 3 月 8 日舉辦「東華三院企業義工服務日 - 環保村綠化環保日」活動，讓參加者體驗環保村露營設施和享用低碳美食，推廣可持續的生活方式。此外，東華三院義工隊亦參與多元化的服務，包括清潔郊野活動以保護郊野環境，以及協助狗舍清潔場地及照顧被遺棄的狗隻。

■ TWGHs Volunteer Team

Over the years, TWGHs has been committed to promoting a caring culture, actively encouraging staff and their families to engage in volunteer services and contribute to the community. Members of the Board have personally demonstrated their commitment by participating in various meaningful voluntary activities, showcasing their care for different groups in society. On 16 January 2026, the Board of Directors participated in the “TWGHs 155th Anniversary Event - ‘Warm Delivery of Patchwork Quilt to Needy Elderly’ Kick-Off Ceremony”, delivering warmth to underprivileged families. To foster corporate exchange and promote volunteerism, TWGHs also organised the “TWGHs Corporate Volunteering Day - E-Co Day at E-Co Village” on 8 March 2026. Participants experienced camping facilities of the E-Co Village and enjoyed low carbon diet cuisine, thereby championing sustainable lifestyle practice. In addition, the TWGHs Volunteer Team also participated in a variety of services, including country park clean-up activities to protect natural environment, as well as assisting with dog shelters cleaning and caring for abandoned dogs.



為進一步培養員工服務社群的關愛文化，鼓勵他們帶同家屬積極參與義工服務，人力資源委員會於 2014 年通過設立「員工義工服務獎勵計劃」，並設有四個獎項，分別為「最新『義』人獎」、「最高『義』數獎」、「最『義』家庭參與獎」及「最『義』推薦人獎」，以嘉許表現優秀的義工。

To strengthen the culture of care and community service among staff members, and to motivate them to actively participate in voluntary work alongside family members, the Human Resources Committee approved the establishment of the "Staff Voluntary Service Incentive Scheme" in 2014. In recognition of outstanding contributions by volunteers, the scheme features 4 award categories, namely "First-time Volunteer", "Staff with the Highest Service Hours", "Family with the Highest Service Hours" and "Most Effective Referrer".



- 董事局成員參與「東華三院企業義工服務日 - 環保村綠化環保日」活動。
- Board Members participated in the "TWGHs Corporate Volunteering Day - E-Co Day at E-Co Village".



- 董事局成員探訪有需要的家庭，送上節日祝福。
- Board Members visited the families in need, bringing them festival blessings.



- 參與環保村活動的董事局成員與企業義工大合照
- Group photo of Board Members and corporate volunteers participating in the E-Co Village activity



- 東華三院義工隊正在清潔郊野公園。
- TWGHs Volunteer Team was engaged in cleaning a country park.

東華三院文物館義工隊

Tung Wah Museum Volunteer Work Force

東華三院文物館義工團隊自 2006 年成立，去年累積了 2,095 小時的服務時數。義工團隊主要協助文物館把館藏照片、剪報和歷史檔案數碼化，為歷史檔案進行簡單的修復，及為東華義莊文獻進行登記。

Formed in 2006, the Volunteer Work Force of Tung Wah Museum rendered a total of 2,095 hours of volunteer service last year. The Work Force mainly assisted in digitising photos, news clippings and historical records, carrying out simple restoration work for historical documents, and performing data entry for Tung Wah Coffin Home archives.



東華三院文物館義工團隊
Volunteer Work Force of Tung Wah Museum



醫院義工服務

東華醫院及東華三院馮堯敬醫院

暑期義工大學堂 2025

東華醫院病人資源中心聯同東華三院馮堯敬醫院長者健康資源中心、醫管局港島西聯網義工服務部及病人資源中心，於 2025 年 7 月至 8 月期間合辦「暑期義工大學堂 2025」學生健康大使訓練及服務計劃。參加者參與義工服務前需先完成一系列培訓工作坊，並參觀醫院不同部門，了解醫護專業的發展與前景，之後再投入多元化的義工服務。本年度共有 24 名學生參與，總服務時數達 1,400 小時。

廣華醫院

病人資源中心：統籌廣華義工力量

廣華醫院病人資源中心自 2000 年成立以來，一直秉持全人關照願念，致力推動健康生活、強化醫療資訊傳播，並匯聚社區力量，共建康健社群。中心長期統籌院內各類病人互助小組及跨部門義工服務，定期舉辦義工核心培訓課程。本年度義工嘉許禮聚餐活動圓滿成功，共有 120 名義工參與，當日頒發金銀銅獎及嘉許狀共 58 個獎項，並派發紀念禮品，以肯定義工的無私奉獻。

佳節送暖，美食傳情：廣華醫院以味蕾傳遞關懷

每逢農曆新年、端午節及中秋節，廣華醫院廚房部皆邀請義工攜手合作，親手為住院病人製作香氣四溢的蘿蔔糕、餡料豐盛的糰子及精緻可口的月餅，讓患者在醫院中同樣感受到濃厚的佳節氛圍與歸屬感。

東華東院

院友關懷活動：「東東中秋樂園圓」

為與住院病人共渡佳節，東華東院內科及復康科、護理部、眼科及病人資源中心聯合舉辦「東東中秋樂園圓」活動，並邀請醫院管理局中樂團蒞臨演出，將溫暖與祝福傳遞予每一位院友。

推動晚晴照顧 – 病房壁畫創作

為提升病人在晚晴階段的照顧體驗，東華東院以自然風景為主題，於兩個老人科病房的牆壁上繪製壁畫，營造如家般溫馨、寧靜且充滿支持的環境。這些畫作旨在為病人及其家屬在艱難時刻提供視覺慰藉與心靈安慰，使病房空間更顯同理與關懷。

Hospital Volunteer Services Force

Tung Wah Hospital and TWGHs Fung Yiu King Hospital

Healthy Summer School 2025

The Patient Resource Centre of Tung Wah Hospital, in collaboration with the Elderly Health Resources Centre of TWGHs Fung Yiu King Hospital, the Volunteer Service Units, and the Patient Resource Centre of the Hong Kong West Cluster, Hospital Authority, jointly organised the "Healthy Summer School 2025" student volunteer training and service programme from July to August 2025. Participants first attended a series of training workshops before engaging in voluntary services. They also visited various hospital departments to gain insight into the healthcare professions and career pathways. Subsequently, they took part in a range of volunteer services. A total of 24 student volunteers took part this year, contributing over 1,400 service hours.

Kwong Wah Hospital

Patient Resource Centre: Coordinating Volunteer Forces at Kwong Wah Hospital

Since its establishment in 2000, the Patient Resource Centre at Kwong Wah Hospital has been committed to holistic care, promoting healthy living, enhancing the dissemination of medical information, and uniting community resources to build a healthier society. The Centre consistently coordinates various patient support groups and cross-departmental volunteer services, while regularly conducting core volunteer training programmes. The 2025 Volunteer Recognition Ceremony and Dinner was held successfully, and attended by 120 volunteers. A total of 58 gold, silver, and bronze awards, as well as certificates of appreciation, were presented. Commemorative gifts were also distributed in recognition of the volunteers' selfless dedication.

Culinary Care, Festive Flavours: Kwong Wah Hospital Shares Joy Through Food

During traditional Chinese festivals such as Lunar New Year, Dragon Boat Festival, and Mid-Autumn Festival, the Catering Department at Kwong Wah Hospital collaborates with dedicated volunteers to handcraft festive delicacies for in-patients. They prepare fragrant turnip cakes, richly filled rice dumplings, and exquisitely delicious mooncakes, helping patients stay connected to cherished traditions during their hospital stay.

Tung Wah Eastern Hospital

Patient Caring Programme: Mid-Autumn Festival Celebration

To share festive joy with in-patients, the Departments of Medicine and Rehabilitation, Nursing Services Division, Ophthalmology, and the Patient Resource Centre of Tung Wah Eastern Hospital jointly organised the "Mid-Autumn Festival Celebration" event. The Hospital Authority Chinese Orchestra was invited to give a special performance, conveying warmth and blessings to every resident through music and festive cheer.

Enhancing End-of-Life Care through Ward Murals

To enhance the care experience for patients in the end-of-life stage, Tung Wah Eastern Hospital introduced nature-themed murals to adorn the walls of 2 geriatric wards, creating a homely, tranquil, and supportive environment. These paintings were intended to provide visual solace and emotional comfort to patients and their families during difficult times, rendering the ward environment more empathetic and caring.



東華三院黃大仙醫院

「長幼相連·藝療同行」

為慶祝東華三院黃大仙醫院成立 60 周年，醫院病人資源中心與 60 周年活動籌委會於 2025 年 7 月 30 日，舉行「長幼相連·藝療同行」藝術創作工作坊，邀請學生義工與復康病房病人攜手合作，共同投入藝術創作，為病人提供情緒抒發的渠道。

「音樂牽晴」：療養病房音樂治療服務

東華三院黃大仙醫院陳淨錦病人資源中心與本港非牟利機構「音樂流」合作，推行「音樂牽晴」音樂治療服務。專業音樂治療師定期到病房提供一對一床邊治療，讓病人在有限的身體條件下，仍能透過選擇旋律、樂器或熟悉歌曲，重拾自主與情感表達的權利。

S.H.I.N.E 暑期學生義工計劃 2025

東華三院黃大仙醫院陳淨錦病人資源中心舉辦 S.H.I.N.E 暑期學生義工計劃（服務、和諧、人際關係、培養、熱情），旨在讓學生透過工作實踐及學習機會，認識醫護和專職醫療行業及醫院運作，他們不僅參與恆常義工服務及各類藝術工作坊，更透過醫護和專職醫療部門提供的職業簡介講座，跟隨醫護人員走入病房，了解醫院的日常工作，擴闊對醫療行業的認識，豐富了規劃未來升學及就業的能力。

「愛在聖誕」義工床邊關懷和送暖及「觸動心弦」聖誕音樂會

東華三院黃大仙醫院陳淨錦病人資源中心舉辦了「愛在聖誕」義工床邊關懷及「觸動心弦」聖誕音樂會，為院友、家屬及醫護團隊送上節日的問候與歡樂，並凝聚社區與醫院之間的情感連結，展現義工服務的感染力與意義，為院舍增添了濃厚的人情味與節日氣氛。

東華三院馮堯敬醫院

「療」愉樂相伴義工探訪服務

東華三院馮堯敬醫院長者健康資源中心持續推行「療」愉樂相伴義工探訪服務，透過主題互動活動增強院友的心理及社交福祉，旨在提升住院病人的生活質素。

靈蛇賀年迎新歲

為迎接蛇年，東華三院馮堯敬醫院舉辦「靈蛇賀年迎新歲」賀年慶祝活動，派發福袋予病人，為他們帶來節日的喜悅與溫暖，活動氣氛歡樂洋溢，病人與義工之間的真摯互動令病房充滿笑聲。

TWGHs Wong Tai Sin Hospital

“Intergenerational Connection • Healing Through Art”

To commemorate the 60th Anniversary of TWGHs Wong Tai Sin Hospital, the Patient Resource Centre and the 60th Anniversary Organising Committee launched the “Intergenerational Connection • Healing Through Art” expressive art workshop on 30 July 2025, inviting student volunteers and patients from the rehabilitation ward to collaborate on creative artwork, providing patients with a channel for emotional expression.

“Music Therapy: A Therapeutic Journey Through Music in Infirmary Ward”

The Patient Resource Centre of TWGHs Wong Tai Sin Hospital partnered with the local non-profit organisation “Music Flow” to launch the “Music Therapy” programme. Professional music therapists conducted regular one-to-one bedside sessions, enabling patients, even with significant physical limitations, to regain a sense of autonomy and emotional expression by choosing melodies, instruments, and songs that hold personal meaning.

S.H.I.N.E Summer Student Volunteer Scheme 2025

The S.H.I.N.E (Service, Harmony, Interpersonal relationship, Nurture, Enthusiasm) Summer Student Volunteer Scheme, organised by the Patient Resource Centre of TWGHs Wong Tai Sin Hospital was held to provide students with practical work experience and meaningful learning opportunities, enabling them to gain valuable insight into the healthcare and allied health professions, as well as hospital operations. Students not only participated in regular voluntary services and various art workshops but also attended career talks by healthcare and allied health professionals. They were also given opportunities to shadow medical staff in wards, allowing them to observe daily operations firsthand. These immersive experiences deepened their understanding of the healthcare industry and supported their planning for future academic and career pathways.

“Love at Christmas” Volunteer Bedside Visits & “Strings of the Heart” Christmas Concert

The Patient Resource Centre of TWGHs Wong Tai Sin Hospital organised 2 festive events, “Love at Christmas” and “Strings of the Heart”, to deliver festive greetings and cheer to patients, their families, and the healthcare team. These initiatives fostered emotional bonds between the community and the Hospital, demonstrating the inspiring spirit and profound significance of volunteer service, thereby enriching the institution with a warm human touch and festive atmosphere.

TWGHs Fung Yiu King Hospital

Ward Visits to Infirmary Patients

The Elderly Health Resources Centre at TWGHs Fung Yiu King Hospital continued the “Ward Visit Service to Infirmary Patients by Volunteers” to enhance residents’ psychosocial and social well-being through themed interactive sessions, thereby improving the quality of life for inpatients.

Embracing the Year of the Snake

To celebrate the Year of the Snake, TWGHs Fung Yiu King Hospital organised a Lunar New Year celebration programme. Blessing bags were distributed to patients, bringing them festive joy and warmth. The event radiated a joyous atmosphere, with heartfelt interactions between patients and volunteers, filling the wards with laughter.



■ 加強跨界別合作 推動企業義工

東華三院以「凝聚社會資本·服務社群」為宗旨，積極推動各政府部門、工商企業及專業團體參與義工服務。

■ 「商界展關懷」及「同心展關懷」 2024/2025

為答謝合作伙伴的支持，東華三院提名以下企業及專業團體，使他們榮獲香港社會服務聯會主辦的「商界展關懷」及「同心展關懷」(2024/2025)標誌。提名名單表列如下(以英文名稱排序)：

亞洲金融集團(控股)有限公司	Asia Financial Holdings Limited
亞洲保險有限公司	Asia Insurance Company Limited
香港艾維特國際有限公司	AVT International Limited
東莞銀行股份有限公司-香港分行	Bank of Dongguan Company Limited - Hong Kong Branch
百麗時尚集團	Belle Fashion Group
百麗人才發展(香港)有限公司	Belle Talent Development (HK) Limited
百利國際文化交流中心有限公司	Bestlink Cultural Exchange Limited
佳飛有限公司	Carthy Limited
前茂企業	Cemma Enterprise Company Limited
新紀元環保服務集團有限公司	Centuryan Environmental Services Group Limited
華潤五豐國際分銷有限公司	China Resources Ng Fung International Distribution Company Limited
華人置業集團	Chinese Estates Holdings Limited
OK 便利店有限公司	Circle K Convenience Stores (HK) Limited
香港老爺車會	Classic Car Club of Hong Kong (1989) Limited
中華電力有限公司	CLP Power Hong Kong Limited
周大福創建有限公司	CTF Services Limited
大昌行集團有限公司	Dah Chong Hong Holdings Limited
大華皮革貿易有限公司	Dah Hwa Leather & Trading Company Limited
香港直銷協會	Direct Selling Association of Hong Kong Limited
第一線有限公司	Diyixian.com Limited
星展銀行(香港)有限公司	DBS Bank (Hong Kong) Limited

■ Strengthening Partnerships with Different Sectors and Promoting Corporate Volunteering

To leverage community resources and serve the wider community, TWGHs actively promotes volunteer services across government departments, corporations, and professional bodies.

■ “Caring Company” and “Caring Organisation” 2024/2025

TWGHs successfully nominated the following corporations and professional organisations in clinching the “Caring Company” Logo and “Caring Organization” Logo (2024/2025), awarded by the Hong Kong Council of Social Service, in recognition of their long-term support for us. The list of nominees is as follows (in alphabetical order):

旭日物業管理有限公司	E. Lite Property Management Limited
英皇娛樂酒店有限公司	Emperor Entertainment Hotel Limited
英皇娛樂(香港)有限公司	Emperor Entertainment (Hong Kong) Limited
英皇酒店管理有限公司	Emperor Hotel Management Limited
生活易	ESD Services Limited
豐盛生活服務有限公司	FSE Lifestyle Services Limited
賦誠再保險有限公司	Fusure Reinsurance Company Limited
金門建築有限公司	Gammon Construction Limited
結好控股有限公司	Get Nice Holdings Limited
爽物業管理(香港)有限公司	H Properties Management (H.K.) Company Limited
恒益物業管理有限公司(恒基兆業地產集團成員公司)	Hang Yick Properties Management Limited (A Member of Henderson Land Group)
協興工程有限公司	Hip Hing Engineering Company Limited
香港電訊有限公司	HKT Limited
香港教育圖書有限公司	Hong Kong Educational Publishing Company Limited
陽明山莊管理有限公司	Hong Kong Parkview Management Services Limited
和記旅遊有限公司	Hutchison Travel Limited
香港沙田凱悅酒店	Hyatt Regency Hong Kong, Sha Tin
國際音樂治療有限公司	International Music Therapy Limited
德昌電機工業製造廠有限公司	Johnson Electric Industrial Manufactory Limited
弘樂音樂有限公司	Joyful Music Limited
嘉華國際集團有限公司	K. Wah International Holdings Limited



啟勝管理服務有限公司 (帝堡城服務處)	Kai Shing Management Services Limited (Castello Management Services Office)	順昌貿易發展有限公司	Shun Cheong Trade and Development Company Limited
金東大有限公司	Kam Tung Tai Company Limited	信德集團有限公司	Shun Tak Holdings Limited
榮昇投資有限公司	Kenstand Investments Limited	SMCP Asia Limited	SMCP Asia Limited
健和醫療保健有限公司	Kinwood Healthcare Limited	註冊財務策劃師協會	Society of Registered Financial Planners
僑樂服務管理有限公司	Kiu Lok Service Management Company Limited	星淮酒店有限公司	Starphire Hotel Company Limited
萊坊測量師行有限公司	Knight Frank Petty Limited	實德金融集團有限公司	Success Finance Group Limited
廣華醫院	Kwong Wah Hospital	新中物業管理有限公司	Sun Chung Property Management Company Limited
李錦記集團有限公司	LKK Group Limited	香港東電化有限公司	TDK HongKong Company Limited
六福金融服務有限公司	Luk Fook Financial Services Limited	香港財務顧問協會	The Hong Kong Association of Financial Advisors Limited
六福集團(國際)有限公司	Luk Fook Holdings (International) Limited	香港芭蕾舞團	The Hong Kong Ballet Limited
麥文記麵家	Mak Man Kee Noodle Shop	香港總商會	The Hong Kong General Chamber of Commerce
新城廣播有限公司	Metro Broadcast Corporation Limited	香港測量師學會	The Hong Kong Institute of Surveyors
維博心理醫學中心	Mind Pro Psychological Medicine Centre	九龍巴士(一九三三)有限公司	The Kowloon Motor Bus Company (1933) Limited
南洋商業銀行	Nanyang Commercial Bank Limited	東華東院	Tung Wah Eastern Hospital
雀巢香港有限公司	Nestle Hong Kong Limited	東華三院黃大仙醫院	TWGHs Wong Tai Sin Hospital
新世界設施管理有限公司	New World Facilities Management Company Limited	UL International Limited	UL International Limited
五豐行有限公司	Ng Fung Hong Limited	優力勝邦檢測服務(香港)有限公司	UL VS Hong Kong Limited
Omni Beauty Retailing Limited	Omni Beauty Retailing Limited	惠保建築有限公司	Vibro Construction Company Limited
品誠梅森律師事務所	Pinsent Masons	威高冷氣工程有限公司	Westco Airconditioning Limited
保誠保險有限公司	Prudential Hong Kong Limited	威高建業有限公司	Westco Chinney Limited
中港混凝土有限公司	Redland Concrete Limited	王氏港建集團有限公司	Wong's Kong King Holdings Limited
沙皇實業有限公司	Sanda King Industries Limited		
證券及期貨事務監察委員會	Securities and Futures Commission		
順昌電器工程有限公司	Shun Cheong Electrical Engineering Company Limited		

