機構管治及管理
Governance and Management



顧問局 Advisory Board

主席 Chairman

民政及青年事務局局長 麥美娟 SBS 太平紳士	The Hon. MAK Mei Kuen, Alice, SBS, JP Secretary for Home and Youth Affairs

委員 Members

醫務衞生局局長 盧寵茂教授 BBS 太平紳士	Prof. the Hon. LO Chung Mau, BBS, JP Secretary for Health
高永文議員 GBS 太平紳士	Dr. the Hon. KO Wing Man, GBS, JP
鄧家彪議員 BBS 太平紳士	The Hon. TANG Ka Piu, BBS, JP
呂禮章太平紳士 (至 2024 年 9 月 30 日)	Mr. LUI Lai Cheung, Frederick, JP (till 30 September 2024)
王家龍先生 BBS	Mr. ONG Ka Lueng, Peter, BBS
施榮恆 BBS 太平紳士	Mr. SZE Wing Hang, Ivan, BBS, JP
何超蕙 BBS 太平紳士	Ms. Maisy HO, BBS, JP
馬陳家歡女士 BBS	Mrs. Katherine MA, BBS
李鋈麟博士 BBS 太平紳士	Dr. LEE Yuk Lun, BBS, JP
王賢誌先生 BBS	Mr. Vinci WONG, BBS
蔡榮星博士 BBS	Dr. TSOI Wing Sing, Ken, BBS
文頴怡 BBS 太平紳士 (自 2024 年 10 月 1 日)	Ms. Ginny MAN, BBS, JP (since 1 October 2024)
韋浩文先生 BBS (至 2025 年 3 月 31 日)	Mr. WAI Ho Man, Herman, BBS (till 31 March 2025)
連浩民先生 MH (至 2025 年 3 月 31 日)	Mr. Joseph LIN, MH (till 31 March 2025)

董事局及委員會 Board of Directors and Committees

董事局職權

董事局透過董事局會議及轄下各委員會監管行政人員的工作表現。董事局所擔當的管治角色如下：

- 制訂整體策略及政策，以履行東華三院的使命及達成目標；
- 監督行政總監和高級管理層及確保其問責性，同時維持內部監控及制訂管理層的管轄範疇；
- 協助宣揚東華三院的形象及建立社區關係；
- 捐助並積極參與東華三院的籌募活動；
- 確保東華三院收支平衡，並定時對財政狀況作準確的評估；及
- 向持份者包括顧問局作適時匯報。

執行委員會由本院主席鄧明慧女士（前排中）、副主席何猷啟先生（前排左）、曾慶業先生（前排右）、蔡加怡女士（後排左二）、伍怡先生（後排右二）和李曠怡先生（後排左一），以及行政總監蘇祐安先生（後排右一）所組成，負責協助董事局管治東華三院。
The Executive Committee, comprising of Ms. TANG Ming Wai, Mandy (front row, centre), the Chairman, Mr. HO Yau Kai, Orlando (front row, left), Mr. TSENG Hing Yip, York (front row, right), Ms. CHOI Ka Yee, Crystal (back row, left 2), Mr. Jonathan NG (back row, right 2) and Mr. LEE Kwong Yee, Jason Joseph (back row, left 1), Vice-Chairmen, and Mr. SU Yau On, Albert (back row, right 1), Chief Executive of TWGHs, assists the Board of Directors in governing the Group.

委員會及其職權範圍

東華三院的行政採用委員會制，董事局是釐訂政策的最高中央組織。董事局由執行委員會協助管治東華三院，董事局轄下設有多個委員會，包括醫療衞生服務委員會、學務委員會、社會服務委員會、物業委員會、籌募及企業傳訊委員會、人力資源委員會、員工退休計劃管理委員會、財務委員會、資訊科技委員會、稽核委員會和檔案及歷史文化委員會，分別監察本院各方面的工作或服務。各委員會一方面向董事局提供釐訂政策的建議，另一方面委派有關職員執行委員會的政策。此外，董事局亦參與東華三院屬下 5 間醫院的醫院管治委員會，與醫院管理局共同合作支持屬下 5 間醫院的發展；並且成立東華學院校董會，由東華三院董事局委任校董會主席，負責管治東華學院。

為增強東華三院內部管理運作及企業管治，委員會亦按需要相應成立管理層政策工作小組，分開機構的管治和日常管理。

Functions of the Board of Directors

The Board of Directors oversees and monitors the performance of the executives through Board Meetings and a Committee system. To discharge the governance role, the Board:

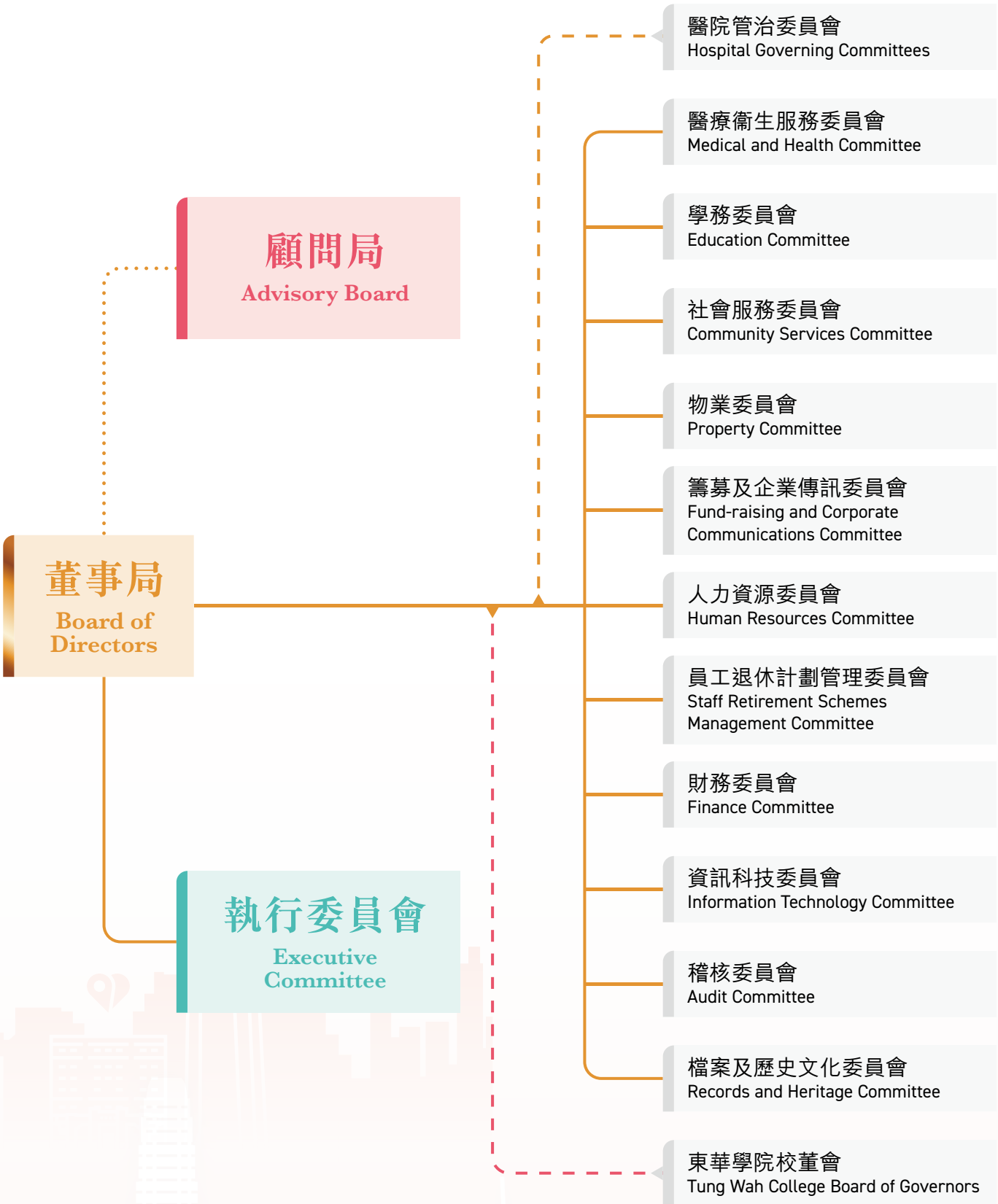
- Formulates broad strategies and makes policies to achieve the Group's mission and objectives;
- Supervises the Chief Executive and the senior management team and ensures accountability while maintaining internal control and setting parameters within which the management team operates;
- Helps promote the image of TWGHs and builds community relations;
- Donates and actively participates in fund-raising activities of TWGHs;
- Ensures a balanced, accurate and timely assessment of TWGHs financial position; and
- Reports appropriately to external stakeholders, including the Advisory Board.



Committees and their Terms of Reference

TWGHs is managed on a committee basis, with the Board of Directors as the governing body. The Board is assisted by an Executive Committee in governing the Group. Under the Board, various committees, each overseeing a particular function or aspect of service provided by the Group, advise and recommend to the Board on the formulation of policies while giving directives to staff for implementation. They include the Medical and Health Committee, Education Committee, Community Services Committee, Property Committee, Fund-raising and Corporate Communications Committee, Human Resources Committee, Staff Retirement Schemes Management Committee, Finance Committee, Information Technology Committee, Audit Committee as well as Records and Heritage Committee. The Board also participates in the Hospital Governing Committees of the 5 hospitals of TWGHs, cooperating with the Hospital Authority to support their developments. Tung Wah College is governed by the Board of Governors, of which the chairperson is appointed by the TWGHs Board of Directors.

Various Board-level Committees are formed with corresponding Executive-level Policy Working Groups, as and when required, to strengthen internal controls and enhance corporate governance through separation of the Group's governance and day-to-day management.



備註 Remarks :

東華三院屬下 5 間醫院的醫院管治委員會隸屬醫院管理局，當中的委員亦包括本院董事局成員，與醫院管理局共同合作支持屬下 5 間醫院的發展。

The Hospital Governing Committees of the 5 hospitals of TWGHs are established under the Hospital Authority with members from the TWGHs Board of Directors, cooperating with the Authority to support the developments of the 5 hospitals.

東華學院由東華學院校董會負責管治，校董會主席、副主席及委員需經提名委員會推薦，由東華三院通過及委任。

Tung Wah College is governed by the Board of Governors, of which the Chairman, Vice-Chairman and Members are appointed by TWGHs from amongst the nominees recommended by the Nomination Committee and approved by TWGHs.

甲辰年董事局成員 Board of Directors 2024/2025



鄧明慧主席
Ms. TANG Ming Wai, Mandy
Chairman



伍怡第四副主席
Mr. Jonathan NG
4th Vice-Chairman



曾慶業第二副主席
Mr. TSENG Hing Yip, York
2nd Vice-Chairman



何猷啟第一副主席
Mr. HO Yau Kai, Orlando
1st Vice-Chairman



蔡加怡第三副主席
Ms. CHOI Ka Yee, Crystal
3rd Vice-Chairman



李曠怡第五副主席
Mr. LEE Kwong Yee, Jason Joseph
5th Vice-Chairman



馬嘉達總理
Mr. MA Ka Tat, David
Director



姚銓浩總理
Mr. CJ YAO
Director



楊燕芝總理
Ms. Jennifer YEUNG, JP
Director



張業維總理
Mr. CHEUNG Yip Wai, Daniel
Director



鄭婉玉總理
Miss ZHENG Wanyu, Anastasia
Director



鄭建好總理
Mr. Tony CHENG
Director



陳文鉅總理
Mr. CHAN Man Kui, Andrew
Director



譚卓宜總理
Miss TAM Cheuk Yee, Aisha
Director



林筱旻總理
Ms. Joyce LAM
Director



馮德璋總理
Mr. Nicholas FUNG
Director



孫曦總理
Mr. Eric SUN
Director



梁文謙總理
Mr. LEUNG Man Him, Vincent
Director



詹煌總理
Ms. Nikki ZHAN
Director



麥德銓總理
Mr. MAK Tak Chuen, Paul
Director



鄧明慧

主席

Ms. TANG Ming Wai, Mandy

Chairman

- 籍貫：廣東三水
- 美國德克薩斯州奧斯丁大學工商管理學士
- 香港商業專業評審中心榮譽院士
- 百麗國際成員－百麗亞洲有限公司董事
- 百麗國際控股有限公司港澳區副總經理 (2009-2017)
- 中國人民政治協商會議佛山市委員會委員
- 香港鞋業 (1970) 總會主席
- 僱員再培訓局 ERB 人才企業嘉許計劃榮譽顧問
- 青少年發展企業聯盟副主席
- 兒童發展配對基金理事
- 九龍西區各界協會有限公司副會長
- 香港佛山各級歷屆政協委員聯誼會有限公司副會長
- 香港高明商會永遠榮譽會長
- 旅港三水同鄉會名譽會長
- 三水海外聯誼會榮譽會長
- 香港佛山社團總會常務會董
- 香港董事學會資深會員
- 東華三院 2012/2017 及 2018/2019 總理、2017/2018 顧問、2019/2020 第五副主席、2020/2021 第四副主席、2021/2022 第三副主席、2022/2023 第二副主席、2023/2024 第一副主席及 2024/2025 主席

- Native Place: Sanshui, Guangdong
- BBA, The University of Texas at Austin, USA
- Honorary Fellow of The Professional Validation Centre of Hong Kong Business Sector
- Director of Belle Asia Limited, a Member of BeLLE International
- Deputy General Manager of HK & Macau of Belle International Holdings Limited (2009-2017)
- Member of Foshan Municipal Committee of The Chinese People's Political Consultative Conference
- Chairman of The Federation of Hong Kong Footwear Limited
- Honorary Adviser of ERB Manpower Developer Award Scheme of Employees Retraining Board
- Vice-Chairman of Child Development Initiative Alliance
- Counselor of Child Development Matching Fund
- Vice-President of The Unified Association of Kowloon West Limited
- Vice-President of The CPPCC (Foshan) Hong Kong Members Association Limited
- Permanent Honorary President of Hong Kong Gao Ming Chamber of Commerce
- Honorary President of Sam Shui Natives Association
- Honorary President of Sanshui Overseas Friendship Association
- Director of Federation of Hong Kong Foshan Associations
- Fellow of The Hong Kong Institute of Directors
- Director (2012/2017 & 2018/2019), Adviser (2017/2018), 5th Vice-Chairman (2019/2020), 4th Vice-Chairman (2020/2021), 3rd Vice-Chairman (2021/2022), 2nd Vice-Chairman (2022/2023), 1st Vice-Chairman (2023/2024) and Chairman (2024/2025) of Tung Wah Group of Hospitals



何猷啟
第一副主席

Mr. HO Yau Kai, Orlando
1st Vice-Chairman

- 籍貫：廣東省
- 美國本特利大學企業財務及會計學士
- 泰隆投資有限公司董事
- OSMAN 娛樂有限公司行政總裁
- UNIR Hotels Pty Limited 董事
- 中手游科技集團有限公司獨立非執行董事
- 香港廣西體育總會永遠主席
- 香港廣西青年聯會永遠主席
- 香港義工聯盟副主席
- 香港禁毒兵團榮譽會長
- 東華三院 2016/2020 總理、
  2020/2021 第五副主席、
  2021/2022 第四副主席、
  2022/2023 第三副主席、
  2023/2024 第二副主席及
  2024/2025 第一副主席

- Native Place: Guangdong
- Bachelor of Science in Corporate Finance and Accounting,
  Bentley University, USA
- Director of Tinon Investments Limited
- CEO of OSMAN Entertainment Limited
- Director of UNIR Hotels Pty Limited
- Independent Non-Executive Director of CMGE Technology Group Limited
- Permanent Chairman of Hong Kong Guangxi Sports Association
- Permanent Chairman of Hong Kong Guangxi Youth Organisations
- Vice-Chairman of Hong Kong Volunteers Federation
- Honorary President of Anti-Drug Army of Hong Kong
- Director (2016/2020),
  5th Vice-Chairman (2020/2021),
  4th Vice-Chairman (2021/2022),
  3rd Vice-Chairman (2022/2023),
  2nd Vice-Chairman (2023/2024) and
  1st Vice-Chairman (2024/2025) of
  Tung Wah Group of Hospitals



曾慶業
第二副主席

Mr. TSENG Hing Yip, York
2nd Vice-Chairman

- 籍貫：廣東珠海
- 美國南加州大學土木工程學碩士
- 美國華盛頓大學土木工程學學士
- 正備企業有限公司董事
- 百備有限公司董事總經理
- Green Apple Restaurant Limited 董事
- 中國人民政治協商會議珠海市金灣區委員會委員
- 香港珠海社團總會執行委員會會員
- 香港遼寧社團總會副會長
- 香港各界文化促進會執行委員會副主席
- 油尖區少年警訊名譽會長會第一副主席
- 九龍城區少年警訊名譽會長會名譽會長
- 東華三院 2014/2016 及 2020/2021 總理、2021/2022 第五副主席、2022/2023 第四副主席、2023/2024 第三副主席及 2024/2025 第二副主席

- Native Place: Zhuhai, Guangdong
- Master of Science in Civil Engineering, University of Southern California, USA
- Bachelor of Science in Civil Engineering, University of Washington, USA
- Director of Tseng Brothers Investments Company Limited
- Managing Director of Benebase Inc.
- Director of Green Apple Restaurant Limited
- Member of Zhuhai Jinwan District Committee of The Chinese People's Political Consultative Conference
- Executive Committee Member of Federation of Hong Kong Zhuhai Community Limited
- Vice-President of Hong Kong Federation Liaoning Associations
- Vice-Chairman of Executive Committee of Hong Kong Culture Association
- 1st Vice-Chairman of Yau Tsim District Junior Police Call Honorary President Council
- Honorary President of Kowloon City District Junior Police Call Honorary President Council
- Director (2014/2016 & 2020/2021), 5th Vice-Chairman (2021/2022), 4th Vice-Chairman (2022/2023), 3rd Vice-Chairman (2023/2024) and 2nd Vice-Chairman (2024/2025) of Tung Wah Group of Hospitals



蔡加怡
第三副主席

Ms. CHOI Ka Yee, Crystal
3rd Vice-Chairman

- 籍貫：廣東揭陽
- 企業融資碩士
- 美國波士頓書院工商管理學院會計及管理信息系統學士
- 旭日國際集團有限公司副主席
- 旭日物業管理有限公司副主席
- 譽一鐘錶集團有限公司董事
- 安基司國際教育 (集團) 有限公司董事
- 中國人民政治協商會議四川省委員會委員
- 中國人民政治協商會議廣東省揭陽市委員會委員
- 中國人民政治協商會議深圳市委員會委員 (2015-2020)
- 香港政協青年聯會副主席
- 香港四川社團總會常務副會長
- 香港沙田工商業聯合會榮譽會長
- 香港理工大學發展基金董事局成員
- 心連心行動慈善基金永遠榮譽會長
- 意贈慈善基金永遠名譽會長
- 香港女童軍總會名譽副會長
- 東華三院 2016/2019 及 2020/2022 總理、2019/2020 顧問、2022/2023 第五副主席、2023/2024 第四副主席及 2024/2025 第三副主席

- Native Place: Jieyang, Guangdong
- Master of Corporate Finance
- Bachelor of Science (Accounting, MIS), Wallace E Carroll School of Management, Boston College, USA
- Vice-Chairman of Early Light International (Holdings) Limited
- Vice-Chairman of E. Lite Property Management Limited
- Director of Unique Timepieces Limited
- Director of Anchors International Education (Group) Limited
- Member of Sichuan Provincial Committee of The Chinese People's Political Consultative Conference
- Member of Guangdong Jieyang Municipal Committee of The Chinese People's Political Consultative Conference
- Member of Shenzhen Municipal Committee of The Chinese People's Political Consultative Conference (2015-2020)
- Vice-Chairman of Hong Kong CPPCC Youth Association
- Executive Vice-President of Federation of HK Sichuan Community Organisations
- Honorary President of Hong Kong Shatin Industries and Commerce Association Limited
- Member of Board of Directors of The Hong Kong Polytechnic University Development Fund
- Life Honorary President of United We Stand Foundation
- Life Honorary President of Egive For You Charity Foundation
- Honorary Vice-President of The Hong Kong Girl Guides Association
- Director (2016/2019 & 2020/2022), Adviser (2019/2020), 5th Vice-Chairman (2022/2023), 4th Vice-Chairman (2023/2024) and 3rd Vice-Chairman (2024/2025) of Tung Wah Group of Hospitals



伍怡
第四副主席

Mr. Jonathan NG
4th Vice-Chairman

- 籍貫：廣東新會
- 香港理工大學高效能建築理學碩士
- 香港理工大學公司管治碩士
- 美國洛杉磯加利福尼亞大學電機工程理學士
- 聯力建築有限公司董事
- 香港特別行政區政府獨立監察警方處理投訴委員會觀察員
- 中西區防火委員會委員
- 北京市青年聯合會委員
- 粵劇發展基金顧問委員會委員
- 東華三院 2021/2023 總理、2023/2024 第五副主席及 2024/2025 第四副主席

- Native Place: Xinhui, Guangdong
- Master of Science in High Performance Buildings, The Hong Kong Polytechnic University
- Master of Corporate Governance, The Hong Kong Polytechnic University
- Bachelor of Science in Electrical Engineering, University of California, Los Angeles, USA
- Director of Unistress Building Construction Limited
- Observer of The Independent Police Complaints Council of the HKSAR Government
- Member of District Fire Safety Committee (Central and Western District)
- Member of Beijing Youth Federation
- Member of Cantonese Opera Development Fund Advisory Committee
- Director (2021/2023), 5th Vice-Chairman (2023/2024) and 4th Vice-Chairman (2024/2025) of Tung Wah Group of Hospitals



李曠怡
第五副主席

Mr. LEE Kwong Yee, Jason Joseph
5th Vice-Chairman

- 籍貫：上海
- 香港中文大學法律博士
- 美國印第安納大學理科學士
- 大華國際 (集團) 有限公司執行董事
- 中國人民政治協商會議湖南省委員會委員
- 香港特別行政區選舉委員會 (進出口界) 委員
- 香港演藝學院校董會成員
- 粵劇發展基金投資委員會委員
- 衞奕信勳爵文物信託受託人委員會委員
- 優質教育基金評審及監察專責委員會委員
- 民政事務總署油尖旺區分區委員會委員
- 中山市青年聯合會副主席
- 香港菁英會副主席
- 東華三院 2014/2017、2023/2024 總理及 2024/2025 第五副主席

- Native Place: Shanghai
- Juris Doctor, The Chinese University of Hong Kong
- Bachelor of Science, Indiana University, USA
- Executive Director of Dah Hwa International (Holdings) Limited
- Member of Hunan Provincial Committee of The Chinese People's Political Consultative Conference
- Member of Election Committee (Import & Export) of HKSAR
- Council Member of The Hong Kong Academy for Performing Arts
- Member of Cantonese Opera Development Fund Investment Committee
- Member of Board of Trustees of The Lord Wilson Heritage Trust
- Member of The Assessment and Monitoring Sub-committee of The Quality Education Fund
- Member of Area Committee (Yau Tsim Mong), the Home Affairs Department
- Vice-Chairman of Zhongshan Youth Federation
- Vice-Chairman of The Hong Kong Y.Elites Association
- Director (2014/2017 & 2023/2024) and 5th Vice-Chairman (2024/2025) of Tung Wah Group of Hospitals



楊燕芝

總理

Ms. Jennifer YEUNG, JP

Director

- 籍貫：廣東惠州
- 香港浸會大學工商管理學士
- 旭日集團有限公司董事
- 中國人民政治協商會議廣東省委員會委員
- 香港特別行政區選舉委員會（紡織及製衣界）委員
- 香港特別行政區政府公民教育委員會委員
- 香港特別行政區政府獨立監察警方處理投訴委員會觀察員
- 香港特別行政區政府上訴委員會（遊戲機中心）成員
- 黃大仙防火委員會委員
- 香港中華總商會副會長
- 香港青年獎勵計劃理事會委員
- 香港義工聯盟常務副主席
- 香港廣東青年總會常務副主席
- 惠州新動力榮譽主席
- 香港各界婦女聯合協進會名譽副會長
- 香港公益金 55 周年百萬行主席
- 香港教育大學校董會成員
- 香港浸會大學諮議會榮譽成員
- 百仁基金副主席
- 東華三院 2021/2025 總理

- Native Place: Huizhou, Guangdong
- Bachelor of Business Administration, Hong Kong Baptist University
- Director of The Glorious Sun Holdings Limited
- Member of Guangdong Provincial Committee of The Chinese People's Political Consultative Conference
- Member of Election Committee (Textiles and Garment) of HKSAR
- Member of Committee on the Promotion of Civic Education of the HKSAR Government
- Observer of The Independent Police Complaints Council of the HKSAR Government
- Member of Appeal Board (Amusement Game Centres) of the HKSAR Government
- Member of District Fire Safety Committee (Wong Tai Sin District)
- Vice-Chairman of The Chinese General Chamber of Commerce, Hong Kong
- Council Member of The Hong Kong Award for Young People
- Executive Vice-Chairman of Hong Kong Volunteers Federation
- Executive Vice-Chairman of Hong Kong Guangdong Youth Association
- Honorary Chairman of Dynamic Youth of Huizhou
- Honorary Vice-President of Hong Kong Federation of Women
- Chairman of The Community Chest 55th Anniversary of Walk for Millions
- Council Member of The Education University of Hong Kong
- Honorary Court Member of Hong Kong Baptist University
- Vice-Chairman of Centum Charitas Foundation
- Director (2021/2025) of Tung Wah Group of Hospitals



姚銓浩

總理

Mr. CJ YAO

Director

- 籍貫：廣東汕頭
- 中國北京大學高級管理人員工商管理碩士
- 馬來西亞林肯大學工商管理學哲學博士
- 澳洲新南威爾斯大學經濟學學士
- 榮昇投資有限公司董事
- 香港金榮集團有限公司創辦人
- 香港汕頭社團總會常務副主席
- 海外潮人企業家協會名譽會長
- 香港山西總會常務副會長
- 香港潮州商會會董
- 入境事務處青少年領袖團顧問委員會副總監
- 南區撲滅罪行委員會委員
- 東華三院 2022/2025 總理

- Native Place: Shantou, Guangdong
- Executive Master of Business Administration, Peking University, China
- Doctor of Philosophy in Business Administration, Lincoln University, Malaysia
- Bachelor of Economics, University of New South Wales, Australia
- Director of Kenstand Investments Limited
- Founder of JRY Group Limited
- Executive Vice-Chairman of Federation of Hong Kong Shantou Community Organizations
- Honorary President of The Overseas Teo Chew Entrepreneurs Association
- Executive Vice-President of Hong Kong Shanxi Chamber of Commerce
- Director of Hong Kong Chiu Chow Chamber of Commerce
- Deputy Commissioner of Advisory Committee of Immigration Department Youth Leaders Corps
- Member of District Fight Crime Committee (Southern District)
- Director (2022/2025) of Tung Wah Group of Hospitals



張業維
總理

Mr. CHEUNG Yip Wai, Daniel
Director

- 籍貫：海南文昌
- 皇家特許測量師學會測量師
- 英國倫敦大學學院國際房地產與規劃碩士
- 英國華威大學土木工程學學士
- 維嘉國際集團有限公司執行董事及總經理
- 中國人民政治協商會議廣州市增城區委員會委員
- 香港政協青年聯會副主席
- 香港增城同鄉聯合會常務副主席
- 香港中華總商會選任會董
- 香港青年聯會常務副秘書長
- 旺角區少年警訊名譽會長會名譽會長
- 油尖旺區撲滅罪行委員會委員
- 中國香港足球總會組織發展委員會委員
- 東華三院 2022/2025 總理

- Native Place: Wenchang, Hainan
- Surveyor, Royal Institution of Chartered Surveyors
- Master in International Real Estate and Planning, University College London, UK
- Bachelor in Civil Engineering, The University of Warwick, UK
- Executive Director and General Manager of Wai Ka International Group Limited
- Member of Guangzhou Zengcheng District Committee of The Chinese People's Political Consultative Conference
- Vice-Chairman of Hong Kong CPPCC Youth Association
- Executive Vice-Chairman of Federation of The Hong Kong Tsang Shing District Associations
- Committee Member of The Chinese General Chamber of Commerce, Hong Kong
- Executive Deputy Secretary-General of Hong Kong United Youth Association
- Honorary President of Mongkok District Junior Police Call Honorary President Council
- Member of District Fight Crime Committee (Yau Tsim Mong District)
- Member of the Organisational Development Committee of The Football Association of Hong Kong, China Limited
- Director (2022/2025) of Tung Wah Group of Hospitals



馬嘉達
總理

Mr. MA Ka Tat, David
Director

- 籍貫：廣東海豐
- 香港珠海學院國學文學碩士
- 萬富投資發展有限公司董事長
- 香港友盛金融信貸有限公司董事長
- 海豐縣永利嘉置業有限公司董事總經理
- 汕尾文康總會副會長
- 葵青區少年警訊榮譽會長
- 東華三院 2023/2025 總理

- Native Place: Haifeng, Guangdong
- Master of Arts in Chinese Studies, Chu Hai College of Higher Education, Hong Kong
- Director of Man Full Investment Development Limited
- Director of D17 Finance Holdings Limited
- Managing Director of Haifeng County Yonglijia Property Company Limited
- Vice-President of Shanwei Culture & Sport Association
- Honorary President of Kwai Tsing District Junior Police Call
- Director (2023/2025) of Tung Wah Group of Hospitals



鄭婉玉
總理

Miss ZHENG Wanyu, Anastasia
Director

- 籍貫：廣東惠來
- 英國德比大學文學學士
- 小小國際貿易有限公司董事
- 東華三院 2023/2025 總理

- Native Place: Huilai, Guangdong
- Bachelor of Arts, The University of Derby, UK
- Director of Little Little International Trading Limited
- Director (2023/2025) of Tung Wah Group of Hospitals



譚卓宜
總理

Miss TAM Cheuk Yee, Aisha
Director

- 籍貫：廣東東莞
- 英國倫敦大學國王學院心理學學士
- 香港國景控股集團投資有限公司執行董事
- 中國人民政治協商會議成都市委員會委員
- 香港四川社團總會常務副會長
- 香港東莞社團總會副主席
- 香港東莞社團基金會常務副主席
- 香港深圳青年總會理事
- 東華三院 2023/2025 總理

- Native Place: Dongguan, Guangdong
- Bachelor of Science in Psychology, King's College London, University of London, UK
- Executive Director of HK Kwok Kim Investment Holdings Group Co. Limited
- Member of Chengdu Municipal Committee of The Chinese People's Political Consultative Conference
- Executive Vice-President of Federation of HK Sichuan Community Organisations
- Vice-Chairman of Hong Kong Federation of Dongguan Associations
- Executive Vice-Chairman of Hong Kong Dongguan Associations Foundation
- Director of Hong Kong Shenzhen Youth Association
- Director (2023/2025) of Tung Wah Group of Hospitals



陳文鉅
總理

Mr. CHAN Man Kui, Andrew
Director

- 籍貫：廣東東莞
- 英國倫敦瑪麗王后大學計算機科學及商業管理
- 加多寶集團副總裁
- 中國人民政治協商會議廣西壯族自治區委員會委員
- 香港政協青年聯會常務副主席
- 香港廣西社團總會常務副會長
- 香港東莞社團總會常務副主席
- 香港抗疫義工同盟義工關愛基金執行主席
- 東華三院 2023/2025 總理

- Native Place: Dongguan, Guangdong
- Computer Science and Business Management, Queen Mary University of London, UK
- Vice-President of The JDB Group
- Member of Guangxi Zhuang Autonomous Region Committee of The Chinese People's Political Consultative Conference
- Executive Vice-Chairman of Hong Kong CPPCC Youth Association
- Executive Vice-President of Federation of HK Guangxi Community Organisations
- Executive Vice-Chairman of Hong Kong Dongguan Associations Limited
- Executive Chairman of Hong Kong Volunteers Against Coronavirus Caring for Volunteers Foundation
- Director (2023/2025) of Tung Wah Group of Hospitals



林筱旻
總理

Ms. Joyce LAM
Director

- 籍貫：廣東中山
- 澳洲墨爾本大學商學士
- 澳洲會計師公會註冊會計師
- 恒信金屬製品廠有限公司行政總裁
- 香港鐘表業總會會董
- 新界總商會副會長
- 東華三院 2024/2025 總理

- Native Place: Zhongshan, Guangdong
- Bachelor of Commerce, The University of Melbourne, Australia
- CPA, Certified Practising Accountants, Australia
- CEO of Hanson Metal Factory Limited
- Director of The Federation of Hong Kong Watch Trades & Industries Limited
- Vice-President of New Territories General Chamber of Commerce
- Director (2024/2025) of Tung Wah Group of Hospitals



鄭建好
總理

Mr. Tony CHENG
Director

- 籍貫：福建廈門
- 永新廣場有限公司董事長
- 中國人民政治協商會議上海市委員會常務委員
- 上海浦東工商業聯合會副主席
- 上海交通大學校董
- 香港特別行政區政府民政事務總署中西區分區委員會委員
- 港區省級政協委員聯誼會副秘書長
- 中國和平統一促進會香港總會常務副會長
- 中華海外聯誼會理事
- 香港滬港社團總會常務副會長
- 香港福建社團聯會永遠名譽主席暨副主席
- 香港福建同鄉會監事長
- 東華三院 2024/2025 總理

- Native Place: Xiamen, Fujian
- Chairman of The Verdant Place Co. Limited
- Standing Member of Shanghai Municipal Committee of The Chinese People's Political Consultative Conference
- Vice-Chairman of Shanghai (Putong) Federation of Industry and Commerce
- Council Member of Shanghai Jiao Tong University
- Committee Member of Area Committee (Central and Western District), Home Affairs Department of the HKSAR Government
- Vice Secretary General of HKCPPCC (Provincial) Members Association Limited
- Executive Vice-President of Hong Kong Association for Promotion of Peaceful Reunification of China Limited
- Director of China Overseas Friendship Association
- Executive Vice-President of Federation of Hong Kong-Shanghai Associations
- Permanent Honorary Chairman cum Vice-Chairman of Hong Kong Federation of Fujian Associations
- Chief Supervisor of The Fukienese Association
- Director (2024/2025) of Tung Wah Group of Hospitals



馮德璋
總理

Mr. Nicholas FUNG
Director

- 籍貫：廣東順德
- 美國羅切斯特理工學院工業設計學士
- YKF Partners Limited 董事
- 馮堯敬慈善基金會理事
- 保定有限公司投資管理
- 香港恒生大學馮堯敬綠延書院委員會委員
- 心晴行動慈善基金執委會成員
- 東華三院 2024/2025 總理

- Native Place: Shunde, Guangdong
- Bachelor of Fine Arts in Industrial Design, Rochester Institute of Technology, USA
- Director of YKF Partners Limited
- Governor of Fung Yiu King Charitable Foundation
- Investment Manager of Po Ding Limited
- Committee Member of Fung Yiu King Evergreen College of The Hang Seng University of Hong Kong
- Executive Committee Member of Joyful (Mental Health) Foundation
- Director (2024/2025) of Tung Wah Group of Hospitals



詹煌
總理

Ms. Nikki ZHAN
Director

- 籍貫：廣東汕頭
- 美國紐約哥倫比亞大學金融學士
- 鼎濤國際控股有限公司董事
- 香港潮州商會會董
- 香港九龍潮州公會會董
- 香港管弦樂團晚宴籌委會委員
- 東華三院 2024/2025 總理

- Native Place: Shantou, Guangdong
- Bachelor Degree in Finance, Columbia University of New York, USA
- Director of DT International Holdings Ltd.
- Director of Hong Kong Chiu Chow Chamber of Commerce
- Director of Hong Kong and Kowloon Chiu Chow Public Association
- Member of the Organising Committee of Hong Kong Philharmonic Orchestra Gala Dinner
- Director (2024/2025) of Tung Wah Group of Hospitals



梁文謙
總理

Mr. LEUNG Man Him, Vincent
Director

- 籍貫：海南
- 美國三藩市州立大學國際商務學學士
- 剛和石油有限公司行政總裁
- 中國香港羽毛球總會名譽副會長
- 東華三院 2024/2025 總理

- Native Place: Hainan
- Bachelor of Arts in International Business, San Francisco State University, USA
- CEO of The Concord Group of Companies
- Honorary Vice-President of Badminton Association of Hong Kong, China
- Director (2024/2025) of Tung Wah Group of Hospitals



麥德銓
總理

Mr. MAK Tak Chuen, Paul
Director

- 籍貫：廣東寶安
- 美國康奈爾大學工商管理理學士
- 泰寧學建教育集團董事長
- 中國人民政治協商會議上海市委員會常務委員
- 香港科技大學顧問委員會委員
- 香港科技大學 2024/2025 榮譽榮銜委員會委員
- 香港特殊教育學校校長聯會副會長
- 滬港社團總會常務副會長
- 滬港青年會榮譽會長
- 上海香港聯會首席副會長
- 紫菁少青發展中心發起人兼主席
- 上海市海外聯誼會常務理事暨青委主任
- 中華全國青年聯合會第十二屆委員會委員
- 九龍紅磡居民服務協會關愛隊隊長
- 東華三院 2024/2025 總理

- Native Place: Baoan, Guangdong
- Bachelor of Science in Business Management, Cornell University, USA
- Chairman of TT Education Holdings Limited
- Standing Member of Shanghai Municipal Committee of The Chinese People's Political Consultative Conference
- Member of The Hong Kong University of Science and Technology Court
- Member of Honorary Awards Committee of The Hong Kong University of Science and Technology
- Vice-President of Hong Kong Special Education School Heads Association
- Standing Vice-President of Federation of Hong Kong – Shanghai Associations
- Honorary President of Hong Kong – Shanghai Youth Association
- Chief Vice-President of Shanghai Hong Kong Association
- Founder cum Chairman of Bauhinia Youth Centre
- Executive Director cum Chairman of Youth Committee of Shanghai Chinese Overseas Friendship Association
- Member of the 12th Committee of All-China Youth Federation
- Leader of the Sub-district Care Teams of Hung Hom Resident Service Organisation
- Director (2024/2025) of Tung Wah Group of Hospitals



孫曦
總理

Mr. Eric SUN
Director

- 籍貫：江蘇吳江
- 加拿大西安大略大學經濟學學士
- 香港九龍集團董事長
- 上海交通大學醫學院蘇州九龍醫院董事長
- 蘇州禧華婦產醫院董事長
- 蘇州九龍獨墅湖醫院董事長
- 蘇州獨墅湖護理院董事長
- 中國人民政治協商會議江蘇省第十三屆委員會委員
- 中國僑商聯合會副監事長
- 香港江蘇社團總會常務副會長兼秘書長
- 江蘇省香港商會副會長
- 江蘇省海外聯誼會常務理事
- 江蘇省僑商總會常務副會長
- 蘇州市歸國華僑聯合會副主席
- 蘇州海外聯誼會常務副會長
- 香港江蘇青年總會常務副會長
- 香港蘇州總會會長
- 仁愛堂第 45 屆董事局總理
- 東華三院 2024/2025 總理

- Native Place: Wujiang, Jiangsu
- Bachelor's Degree in Business Administration, University of Western Ontario, Canada
- Chairman of Jiulong Group Company
- Chairman of Suzhou Kowloon Hospital Co., Ltd.
- Chairman of Suzhou Heiwa Maternity Hospital
- Chairman of Suzhou Kowloon Dushu Lake Hospital
- Chairman of Suzhou Kowloon Dushu Lake Nursing Home
- Member of the 13th Jiangsu Provincial Committee of The Chinese People's Political Consultative Conference
- Vice-Chairman of China Federation of Overseas Chinese Entrepreneurs
- Executive Vice-Chairman and Secretary-General of Federation of HK Jiangsu Community Organisations
- Vice-Chairman of Jiangsu Province Hong Kong Chamber of Commerce
- Executive Director of Jiangsu Chinese Overseas Friendship Association
- Executive Vice-President of Jiangsu Overseas Chinese Enterprise Federation
- Vice-Chairman of Suzhou Federation of Returned Overseas Chinese
- Executive Vice-President of Suzhou Chinese Overseas Friendship Association
- Executive Vice-President of Federation of Hong Kong Jiangsu Youth
- Chairman of Hong Kong Suzhou Association
- Director of the 45th Term Board of Directors of Yan Oi Tong
- Director (2024/2025) of Tung Wah Group of Hospitals

機構管治 Corporate Governance

加強機構管治

定期檢視機構管治守則

每年定期檢視東華三院的機構管治守則，以確保達至實踐最佳管治。

五年策略發展計劃

在行政總監帶領下，高級行政團隊於 2023 年為東華三院訂定第二個《五年策略發展計劃》的長遠規劃。該計劃經董事局討論後，已獲董事局批准通過，確立本院 2023/2024 至 2027/2028 年度的發展藍圖。

因應不斷變化的社會需求，本院持續審視服務發展及運作情況，並於 2025 年 2 月 6 日舉行策略發展工作坊，由包括主席、副主席及行政總監在內的執行委員會成員，與各科/辦公室管理層一同進行商討，集思廣益，為服務規劃作出適當調整，力臻完善。本院已把討論成果匯編成《2023-2028 年度五年策略發展計劃》增訂版，以協助董事局有效監察東華三院的運作。

應屆董事局的成立及迎新活動

甲辰年董事局的就職典禮於 2024 年 4 月 2 日舉行，董事局成員就任後展開一連串巡視屬下服務單位的活動，藉此了解東華三院的院務、發展和運作，並勉勵服務單位的前線員工。



董事局成員巡視照顧者支援專線辦事處。
Board Members paid a visit to the service centre of the Designated Hotline for Carer Support.

Strengthening Corporate Governance and Planning

Regular Review of the Code of Corporate Governance

A regular review of the Code of Corporate Governance of TWGHs is conducted every year to ensure application of the best practices.

Five-year Strategic Plan

The senior executive team headed by the Chief Executive engaged in a long-term planning process in 2023 to conceive the second *Five-year Strategic Plan of TWGHs*. After deliberation and approval by the Board of Directors, the Plan for 2023/2024 to 2027/2028 was formulated to articulate the roadmap for the development of the Group.

In response to the changing needs of the society, the service development and operation of TWGHs had to undergo continuous reviews. A Strategic Planning Workshop was held on 6 February 2025, with the participation of Members of the Executive Committee composed of the Chairman, the Vice-Chairmen and the Chief Executive, as well as the senior management of all Divisions/Offices, to scale further heights of excellence by fine-tuning the plans for our service enhancement. Outcomes of discussion have been aggregated in the updated edition of the *Five-year Strategic Plan 2023-2028*, enabling the Board to oversee the Group's operation more effectively and efficiently.

Formation of the Board of Directors 2024/2025 and Orientation Programme

The Inauguration Ceremony of the Board 2024/2025 was held on 2 April 2024. Familiarisation visits to various TWGHs service units were organised for Members of the Board to enhance their understanding of TWGHs services, development and operations, and to show their support for frontline staff members of the service units.



董事局成員巡視東華三院李恩李鎏麟父子中央煎藥中心。
Board Members paid a visit to TWGHs Lee Yen & Lee Yuk Lun, JP, Father & Son Centralized Decoction Centre.



董事局成員巡視東華三院曾憲備小學。
Board Members paid a visit to TWGHs Tseng Hin Pei Primary School.

加強與顧問局的聯繫與溝通

東華三院顧問局與董事局聯席會議

本院於 2024 年 11 月 26 日舉行東華三院顧問局與應屆董事局聯席會議，藉此尋求顧問局對本院工作和發展計劃的支持，並就促進本院妥善管治和有效管理龐大服務網絡的方案，諮詢顧問局的意見。

編纂季度工作報告

為加強顧問局與董事局的溝通及提高東華三院運作的透明度，本院定期編纂工作報告，匯報本院的政策、重要事務、工作及主要活動，於每季呈交顧問局。

Enhancing Ties and Communication with the Advisory Board

Joint Meeting between the TWGHs Advisory Board and the Board of Directors

A Joint Meeting between the TWGHs Advisory Board and the Board of Directors 2024/2025 was held on 26 November 2024 to strengthen communication with the Advisory Board and to solicit their advice and support for the Group's work and major development plans. Valuable opinions were exchanged for the enhancement of the governance and management of the Group and its vast service network.

Compilation of Quarterly Situation Reports

Situation reports on TWGHs policy issues, significant matters and undertakings, as well as major activities held, were compiled and submitted to the Advisory Board on a quarterly basis to strengthen communication between the Advisory Board and the Board of Directors, and to enhance the transparency of the Group's operations.



民政及青年事務局局長暨東華三院顧問局主席麥美娟 SBS 太平紳士 (上圖前排左八及下圖左十五) 與顧問局成員及董事局成員合照
Group photos of the Hon. MAK Mei Kuen, Alice, SBS, JP (upper photo, front row, left 8 and lower photo, left 15), Secretary for Home and Youth Affairs cum Chairman of the TWGHs Advisory Board, with Members of the Advisory Board and Board of Directors



組織、職能及宗旨 Organisation, Functions And Objectives

在行政架構上，東華三院共設 11 科及兩個辦公室，分別為醫務科、教育科、社會服務科、物業科、籌募科、董事局及機構行政科、財務及採購科、人力資源科、資訊科技科、企業傳訊科、稽核科、檔案及歷史文化辦公室及公共服務辦公室 (於 2025 年 1 月 1 日起由公共服務部改組為公共服務辦公室)。行政總監掌管本院的行政運作，並由各科及辦公室的主管協助處理服務發展及行政事務。

The administrative structure of TWGHs comprises 11 Divisions and 2 Offices, namely Medical Division, Education Division, Community Services Division, Property Division, Fund-raising Division, Board and Corporate Administration Division, Finance and Supplies Division, Human Resources Division, Information Technology Division, Corporate Communications Division, Audit Division, Records and Heritage Office, as well as Traditional Services Office (restructured from the Traditional Services Section on 1 January 2025). The Chief Executive is the head of administration and is assisted by heads of various Divisions and Offices in the management of service development and administrative affairs at TWGHs.

行政總部的工作

醫務科

東華三院轄下共有 5 間醫院，設有 2,847 張病床。5 間醫院分別為港島區的東華醫院、東華東院及東華三院馮堯敬醫院，以及九龍區的廣華醫院和東華三院黃大仙醫院。醫務科負責統籌及協調東華三院董事局及醫院管理局之間有關管理及發展 5 間醫院的一切事宜，並於需要時作出支援，以確保 5 間醫院能有效及獨立運作。該科亦負責策劃、發展及管理東華三院的 38 個中西醫療衞生服務單位，包括分別位於廣華醫院 (與香港中文大學合作)、東華醫院 (與香港大學合作)、東華三院黃大仙醫院 (與香港浸會大學合作)、東華東院 (與香港理工大學合作) 及東區尤德夫人那打素醫院 (與香港大學合作) 的中醫藥科研中心、中西醫藥結合治療中心 / 服務、中西醫結合健康管理中心 (上醫館)、中醫流動診所、社區中醫診所、中醫外展服務、中藥檢驗中心、中央煎藥中心、中醫普通科門診部、婦女健康普查部、綜合診斷及醫療中心、電腦掃描中心、內視鏡中心、血液透析中心、復康中心、牙科診所、智障人士牙科服務、長者牙科外展服務、長者醫療外展服務及社區藥房。

教育科

東華三院現時營辦 18 所中學、15 所小學、18 所幼稚園、3 所為智障學童而設的特殊學校、兩所教育心理服務中心、1 所才藝教育中心、1 所音樂學院以及 1 所為幼兒而設的遊戲學習中心。為配合政府擴展專上教育的發展方向，本院於 2005 年創辦以副學士學位課程為主的香港中文大學 – 東華三院社區書院，並於 2011 年過渡為開辦學士學位課程的東華學院。教育科肩負策劃及發展本院教育服務的責任，同時為所有院屬學校的法團校董會提供專業及行政管理支援服務。教育科與屬校緊密聯繫，共同協作，以促進學校的專業水平和教育質素。為了向學校提供專業輔導及諮詢服務，協助解決學生不同的學習需要，教育科設有兩所東華三院何玉清教育心理服務中心，除了直接服務有需要的學生外，還為教師及家長提供訓練課程及活動。

Work of Administration Headquarters

Medical Division

There are 5 hospitals in the Group with a total of 2,847 beds. They are Tung Wah Hospital, Tung Wah Eastern Hospital and TWGHs Fung Yiu King Hospital on Hong Kong Island, and Kwong Wah Hospital and TWGHs Wong Tai Sin Hospital in Kowloon. The Division is responsible for coordinating all hospital matters with the TWGHs Board of Directors and the Hospital Authority, and providing support when necessary to ensure the efficient and independent operation of all hospitals. The Division also plans, develops and administers 38 TWGHs medical and health service units. These include the Chinese medicine clinical centres at Kwong Wah Hospital (in collaboration with The Chinese University of Hong Kong), Tung Wah Hospital (in collaboration with The University of Hong Kong), TWGHs Wong Tai Sin Hospital (in collaboration with Hong Kong Baptist University), Tung Wah Eastern Hospital (in collaboration with The Hong Kong Polytechnic University) and Pamela Youde Nethersole Eastern Hospital (in collaboration with The University of Hong Kong). It also comprises the integrated Chinese and Western medicine treatment centres/services, a centre of integrated health management, Chinese medicine mobile clinics, community Chinese medicine clinics, Chinese medicine outreaching services, a Chinese medicine control centre, a centralized decoction centre, Chinese medicine general outpatient clinics, well women clinics, integrated diagnostic and medical centres, a computed tomography imaging centre, an endoscopy centre, a haemodialysis centre, rehabilitation centres, dental clinics, dental services for persons with intellectual disabilities, outreaching dental services for the elderly, outreaching medical services for the elderly and a community pharmacy.

Education Division

TWGHs operates 18 secondary schools, 15 primary schools, 18 kindergartens, 3 special schools that cater for students with intellectual disabilities, 2 educational psychology service centres, a talent education centre, an academy of music and a playgroup centre for pre-school children. In response to the Government's call for the expansion of tertiary education, The Chinese University of Hong Kong - Tung Wah Group of Hospitals Community College was founded in 2005 to offer sub-degree programmes. It was converted in 2011 to Tung Wah College, a degree-awarding institute that offers bachelor's degree programmes. The Education Division is responsible for the planning and development of TWGHs education services. It provides professional and management support for all Incorporated Management Committees of TWGHs schools, and coordinates with affiliated schools for professional enhancement and the promotion of quality education. To provide schools with professional guidance and consultation support, and to assist schools in catering for students' diverse learning needs, the Division has set up 2 TWGHs Ho Yuk Ching Educational Psychology Service Centres that offer direct services to needy students as well as training programmes and activities for both teachers and parents.

社會服務科

社會服務科負責策劃、發展及管理東華三院屬下257個社會福利服務單位，其中包括71個安老服務單位、90個青少年及家庭服務單位、62個復康服務單位及34個社會企業和社會創新單位。該科負責的服務十分多元化，涵蓋提供護理安老程度至療養程度服務的各類安老院舍、長者地區中心、鄰舍中心及日間護理中心、長者家居照顧服務、離院長者綜合支援服務、外展專職醫療服務、認知障礙症專門服務、年輕長者服務、生命教育及後事支援服務、護老者支援服務、兒童之家、女童宿舍、寄養服務、幼兒園、早期教育及訓練中心、到校學前康復服務、學前學校社工服務、特殊幼兒中心、兒童發展中心、就業援助服務、青少年及家庭綜合服務、學校社會工作服務及學生輔導服務、專門輔導服務、食物援助服務、熱線及外展服務隊、危機介入及支援中心、平和關係支援計劃、性小眾熱線及支援服務、嚴重智障人士日間活動中心、綜合職業復康服務中心、嚴重及中度智障人士宿舍、輔助宿舍、嚴重殘疾人士護理院、視障長者護理安老院、長期護理院、殘疾人士地區支援中心，嚴重殘疾人士家居照顧服務、外展醫療服務、外展專職醫療服務、社區精神復康服務、社區復康服務、復康教育及培訓、殘疾人士藝術訓練及發展、專門招聘弱勢社群的社會企業、扶貧服務、提供青年創業支援的共享工作空間及青年共居空間。

物業科

物業科負責策劃東華三院的物業發展、管理轄下的物業和出租事宜。該科積極重建轄下物業及開拓發展機會，藉此滿足服務需求及確保穩定租金收益，以支持本院行政和發展計劃的費用。物業科亦為其他科／辦公室提供專業意見，監督各項工程，以確保所有工程質素良好，合乎預算支出及依時完工。物業科同時致力推行及監察本院的環保工作，使本院成為日趨完善的綠色機構；該科並專責統籌及編撰本院的「環境、社會及管治」年度報告。此外，物業科亦負責策劃、興建及管理過渡性房屋項目，藉此為有急切需要的基層市民，提供可負擔的臨時居所。

籌募科

籌募科負責策劃和籌辦各項籌款活動，處理計劃性和其他特別捐助，包括受惠項目、單位命名、遺產、股票、物業捐贈等；拓展有效和嶄新的捐款途徑及處理與籌款有關的後援工作，如簽發捐款收據及保存所有善款紀錄等；亦會執行與籌款有關的公關工作，包括維繫和拓展企業合作及善長網絡。此外，籌募科會向董事局建議制訂和檢討各項有關籌款的政策和策略。

董事局及機構行政科

董事局及機構行政科負責策劃及監察有關籌組董事局的程序，處理涉及東華三院相關條例的事務、東華三院歷屆總理聯誼會的行政工作、東華醫院禮堂的管理，以及為董事局及行政總部高級管理層提供文書支援。此外，該科負責建立和推廣董事局的

Community Services Division

The Community Services Division plans, develops and administers 257 social welfare service units, including 71 elderly service units, 90 youth and family service units, 62 rehabilitation service units as well as 34 social enterprises and social innovation units. The wide spectrum of services of the Division covers various residential care homes for the elderly (ranging from the care and attention level to infirmary care level), district elderly community centres, neighbourhood centres and day care centres for the elderly, home care services for the elderly, integrated discharge support for elderly patients, outreaching allied health service, dementia care services, young old services, life education and funeral support services, carers support services, small group homes, a girls' hostel, foster care services, nursery schools, early education and training centres, on-site pre-school rehabilitation services, school social work for pre-primary institutions, special child care centre, child development centres, employment assistance services, integrated services for youth and family, school social work and student guidance services, specialised counselling services, food assistance services, hotline and outreaching service teams, a crisis intervention and support centre, support programme for enhancing peaceable relationship, hotline and support services for sexual minorities, day activity centres for severely mentally handicapped persons, integrated vocational rehabilitation services centres, hostels for severely and moderately mentally handicapped persons, a supported hostel, care and attention homes for severely disabled, care and attention homes for the aged blind, a long stay care home, district support centres for persons with disabilities, home care services for severely disabled, outreaching medical services, outreaching allied health services, community mental health services, community rehabilitation services, rehabilitation education and training, art training and development for people with disabilities, social enterprises operated for disadvantaged groups, poverty alleviation services, co-working space that support young entrepreneurs and co-living space for young adults.

Property Division

The Property Division formulates development plans for TWGHs properties, and oversees the management and leasing of rental properties. It makes a great effort to redevelop TWGHs properties and explore development opportunities to meet service needs and optimise the Group's rental income to fund its operation and development projects. The Division also offers professional advice to other Divisions/Offices, and supervises all projects to ensure they are completed on time, within budget and of a high standard. The Property Division takes charge of the implementation and supervision of the Group's green initiatives to make TWGHs an ever-improving green organisation. The Division also coordinates and compiles the Group's "Environmental, Social, and Governance (ESG)" Reports. In addition, the Division is responsible for carrying out planning, construction and management of transitional housing projects with an aim of providing affordable temporary living accommodation to grassroots citizens in urgent need.

Fund-raising Division

The Fund-raising Division is responsible for planning and organising fund-raising activities, handling planned giving and other specific donations including beneficiary programmes, naming of service units, legacy donation, donations of shares and properties, etc., exploring effective and new donation channels and rendering fund-raising related back-end support such as issuing donation receipts and maintaining all donation records. It also implements related public relations work, including maintaining and expanding the corporate and individual donors' network. In addition, the Division makes recommendations to the Board regarding the adoption and review of fund-raising policies and strategies.

Board and Corporate Administration Division

The Board and Corporate Administration Division is responsible for facilitating and monitoring the formation procedure of the Board of Directors. It takes charge of the tasks in connection with the relevant Ordinances of TWGHs, the administrative works of the Association of Past and Present Directors of the Tung Wah Group of Hospitals, the management of the Assembly Hall of Tung Wah Hospital, and secretarial

公眾形象，透過籌辦董事局的社交和拜訪活動，加強本院與政府部門、中央駐港機構、內地不同省市和機構代表團，以及其他相關團體的溝通和聯繫。該科又協助各科 / 辦公室安排慶典及活動，並透過轄下總務組為行政總部提供收發文件、運輸及庶務等中央服務。

財務及採購科

財務及採購科負責東華三院 (醫院除外) 的整體財務策劃及監控、中央會計服務及資金管理工作。該科亦負責編製法定財務報表，以及根據政府、資助機構及本院相關要求，編製不同的財務報告。該科以伙伴合作模式，在各科 / 辦公室及其屬下服務單位實施適當的內部監管，確保本院的資源得以有效地運用，而其資產亦得以被保護。該科管理東華三院的資金及投資組合，並確保各項服務及計劃獲得適當的財務安排。該科另一項主要職能為提供中央採購，透過集體購買物資及服務，以加強成本效益，並確保採購過程符合公平公開的原則。該科亦提供保險行政支援予各科 / 辦公室及其屬下服務單位。

人力資源科

人力資源科為東華三院超過 11,500 名非醫院員工提供人力資源策劃、發展及管理服務，致力加強人才管理系統，使有關實務常規與時並進，以配合環境轉變及新頒布或修訂的僱傭相關法例。該科的主要工作範疇包括人力資源規劃及招募、薪酬及假期福利、員工培訓及發展、職業安全及健康、工作表現評核及員工紀律，以及員工離任及退休安排等。此外，為照顧超過 18,500 名醫院及非醫院員工的需要，該科亦積極推廣關懷員工文化，制訂和檢討員工福利計劃，舉辦生活與工作平衡活動，並維持有效的溝通和諮詢途徑。為推動長遠且卓越的可持續發展，該科致力為各科 / 辦公室 / 服務單位 / 學校提供高效率及高效能的專業支援服務，並建立及維持一支盡心盡力、團結一致，且具備專業才能和應變能力的工作團隊，以達成本院的企業使命。

資訊科技科

資訊科技科負責制訂資訊科技策略、設計和推行相關方案，並提供資訊系統支援及辦公室自動化服務，以提升本院的運作效率。目前，本院配置各類型的資訊應用系統及基礎設施，以支援醫療衞生、教育、社會及公共服務單位的前線工作，並協助機構處理行政及管理工作。該科提供的服務廣泛，涵蓋項目策劃和管理、系統研究、設計和分析、程式編寫及測試、技術及運作支援、資訊系統架構及設備管理、資訊科技諮詢服務、電腦設施評估、項目為本的支援服務、探索有效和創新解決方案，以及為最終使用者提供技術支援服務。該科不僅積極推動本院在不同範疇的運作上普及應用資訊科技外，還致力加強機構在資訊科技方面的管治，透過系統化的部署，提升本院的資訊保安和信息管理；並採納符合本院政策和相關規管框架的最佳實務準則及標準，以確保資訊科技政策能有效地執行。

support for the Board and senior management of the Administration Headquarters. The Division builds and promotes the public image of the Board of Directors by organising social functions and courtesy visits for the Board geared to strengthening communications and building relationships with government departments, the Central People's Government offices in Hong Kong, visiting delegations from Mainland organisations, provinces and cities, as well as other associated organisations. The Division also helps arrange the protocol for ceremonial events and functions initiated by other Divisions/Offices, and provides central services including receiving and dispatching, transportation and menial support for the Administration Headquarters.

Finance and Supplies Division

The Finance and Supplies Division is responsible for the overall financial planning and control, central accounting services and treasury management of TWGHs (except hospitals). The Division is also responsible for preparing the statutory financial statements and various kinds of financial reports in compliance with the relevant requirements of the Government, funding bodies and the Group. The Division partners with Divisions/Offices and their service units to ensure that adequate internal controls are in place to facilitate efficient and effective utilisation of resources and to safeguard TWGHs' assets. The Division manages the Group's funds and investment portfolio and ensures services and projects are properly financed. Another major function of the Division is to provide centralised procurement of goods and services, with an aim to enhance cost-effectiveness through bulk purchases as well as ensuring fairness and openness in the procurement process. The Division also offers insurance administration support to Divisions/Offices and their service units.

Human Resources Division

With over 11,500 non-hospital staff members in the TWGHs workforce, the Human Resources Division is committed to planning, developing and managing the Group's valuable human resources and enhancing the talent management system in order to align the relevant practices with changing situations and the new or amended employment-related ordinances. The Division's main duties involve manpower planning and acquisition, remuneration and leave benefits, staff training and development, occupational safety and health, performance management and staff discipline, and cessation of service and retirement. The Division plays a proactive role in promoting a staff-oriented caring culture, formulating and reviewing staff welfare benefits and schemes, launching work-life balance activities and maintaining effective staff communication channels for more than 18,500 hospital and non-hospital staff members. In pursuit of sustainability for future development and excellence in best practices, the Division aims to provide efficient and effective professional support services for all Divisions/Offices/service units/schools, and to build a dedicated and cohesive workforce with the professional competency and versatility to achieve the TWGHs' corporate missions.

Information Technology Division

The Information Technology (IT) Division is responsible for formulating IT strategies, planning and implementation IT solution, and providing IT support and office automation services to the Group, all aimed at achieving operational efficiency. Currently, a variety of IT application systems and infrastructures are in place to support frontline operations in medical and health, education, community and traditional services, as well as corporate management and administration functions. The Division offers a comprehensive range of IT services, including project planning and management, system study, design and analysis, programming and testing, technical and operation support, IT infrastructure and facilities management, IT consultation services, computing facilities evaluation, project-oriented support services, exploration of effective and innovative solutions, and end-user computing support. In addition to promoting the diffusion of IT to facilitate its application across various operations of the Group, the Division also plays a crucial role in strengthening IT governance. This is achieved through a systematic approach to enhance the Group's IT security and information management. The Division has adopted the best practice and standards in alignment with the Group's policies and relevant frameworks to ensure the effective implementation of IT policies.

企業傳訊科

企業傳訊科的職責涵蓋東華三院對內和對外的資訊傳遞工作及策略，並透過不同的媒介及品牌推廣活動，與本院各個持份者保持緊密聯繫，以提升本院的正面形象和透明度。該科致力與傳媒維持良好關係，期望透過傳媒幫助，讓公眾掌握本院多元化且不斷革新的服務和最新發展動向。此外，該科亦協助本院處理危機應變，透過適時的回應及行動，將突發事故所帶來的負面影響減至最低。該科同時負責出版刊物、管理本院網頁內容及與外界合作籌劃項目，營造和鞏固本院最具規模和與時並進的慈善機構形象，以爭取公眾人士對本院的認同和支持。該科亦處理外界包括傳媒的查詢，以及有關拍攝、義工服務和探訪的申請，並按照一套完備的程序處理公眾及服務使用者的投訴及建議。

Corporate Communications Division

The Corporate Communications Division is responsible for both the internal and external communication initiatives and strategies of the Group. The Division is dedicated to enhancing the Group's positive image and transparency by building links with different stakeholders via various channels and branding activities. Sustaining a strong relationship with the media, the Division seeks to provide the public with adequate information on the Group's diversified and continually updated services, as well as new developments through engagement and collaboration with various media. The Division also supports and advises the Group on crisis management, taking timely actions in responding to incidents to minimise any possible adverse effects. The Division strives to enhance the status and popularity of TWGHs – the most well-established charitable organisation in Hong Kong evolving in pace with the local society – for greater public recognition and support by producing corporate publications, managing the TWGHs website content and collaborating project with external parties. All external enquiries and requests, including those from the media, for information, shooting, performing voluntary services, and visits, are processed by the Division. Complaints and recommendations from the public and service users are handled in accordance with a set of well-established procedures.

稽核科

稽核科為東華三院各項服務（醫院除外）的運作及活動進行獨立和客觀的審核，並透過稽核委員會直接向董事局報告。審核的目的是評估本院內部監控機制的適切性及成效，審核範圍涵蓋營運、財務、資產保護與合規各方面，從而加強本院的管治及合規狀況，提高營運的效率及成效。

Audit Division

The Audit Division performs independent and objective reviews of various service operations and activities in TWGHs (except hospitals), and reports directly to the Board of Directors through the Audit Committee. The objectives of the reviews are to assess the adequacy and effectiveness of internal controls covering operations, finance, asset safeguarding and compliance, in order to enhance the overall governance and compliance with set rules and regulations of TWGHs, as well as the efficiency and effectiveness of the Group's operations.

檔案及歷史文化辦公室

檔案及歷史文化辦公室致力保存及弘揚東華三院的歷史文化，探討本院過去和將來在連繫世界華人社會上的角色，以及發展轄下的東華三院文物館及東華三院何超蕸檔案及文物中心。由於本院的歷史與香港的歷史息息相關，辦公室更擔當本地歷史文化保育先鋒的角色，提供不同的文化服務。東華三院文物館原為 1911 年落成的廣華醫院大堂，在 1970 年闢為文物館，保存及展示機構多年來收集和外界捐贈的文物和檔案，並於 2010 年由政府頒定為法定古蹟，是本院歷史文化的教育基地。東華三院何超蕸檔案及文物中心於 2016 年成立，專責收集、整理、修復和保存東華三院的歷史檔案及文物。

Records and Heritage Office

The Records and Heritage Office endeavours to preserve and promote the cultural heritage of TWGHs and explore TWGHs past and future role in networking with Chinese communities worldwide by developing Tung Wah Museum and TWGHs Maisy Ho Archives and Relics Centre. Since the historical development of TWGHs is intertwined with the history of Hong Kong, the Office also takes a pioneering role in local heritage preservation and provides different kinds of cultural services. Tung Wah Museum was originally the Main Hall of Kwong Wah Hospital in 1911 before being converted into a museum in 1970 to hold TWGHs archives and display many of the relics donated to and collected by the Group over the decades. It was declared as a monument by the Government in 2010 and now serves as the educational base to showcase TWGHs cultural heritage. TWGHs Maisy Ho Archives and Relics Centre was established in 2016 with the aim of collecting, arranging, conserving and preserving the Group's archives and relics.

公共服務辦公室

公共服務辦公室（於 2025 年 1 月 1 日起由公共服務部改組為公共服務辦公室）主要提供 3 類公共服務，包括殯儀及殮葬服務、廟宇及祭祀服務，以及傳統文化服務，合共管理 25 個服務單位及重點計劃。轄下 3 家殯儀館，為有需要的市民提供高質素且價錢合理的殯儀服務，東華義莊則提供暫存先人靈柩、骨殖和骨灰龕位租賃服務。該辦公室亦負責營運 12 間廟宇、簽品哲理中心及牌位庫，供善信參拜祈福。此外，辦公室還致力把中華傳統文化融入市民日常生活，如：開設東華三院文武別苑作小型社區會所、活化油麻地書院成為自助書店、設立東華三院創活 MM² 暨東華三院文頴怡中華文創展覽及多用途廳（「也文也武館」）、開辦小店 by 文武廟及文武辦館。辦公室每年還舉辦「東華三院文頴怡中華文創設計獎」，宏揚中華文化，推廣文創設計。

Traditional Services Office

The Traditional Services Office (restructured from the Traditional Services Section on 1 January 2025) provides 3 types of traditional services, namely funeral and burial services, ritualistic services, and traditional cultural services. These services are delivered through 25 service units and major projects under its management. The Office oversees 3 funeral parlours, all of which offer quality services to bereaved families at reasonable fees. Tung Wah Coffin Home provides temporary storage for coffins and bones, along with rental niches services. To ensure convenience for worshippers, the Office also operates 12 temples, a fortune-telling and oblation arcade, and a commemoration hall. In addition, the Office is committed to bringing Chinese traditional culture into daily life. Here are some examples: TWGHs Man Mo Lounge has been established as a small community clubhouse; Yaumatei Hall has been revitalised into a self-service bookstore named "The School, Yaumatei"; TWGHs MM² cum TWGHs Ginny Man Chinese Cultural and Creativity Exhibition and Multi-purpose Hall has been opened; and the Shop by Man Mo Temple and Man Mo store has been launched. Meanwhile, the Office hosts the TWGHs Ginny Man Chinese Cultural & Creativity Prize every year to promote Chinese culture and encourage creative design.

顧問局 Advisory Board

董事局 Board of Directors

執行委員會 Executive Committee

行政總監 Chief Executive
蘇祐安 SU Yau On, Albert

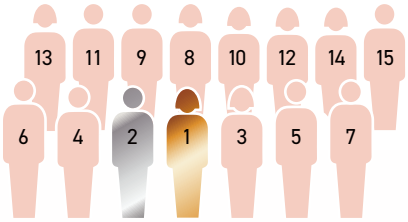
醫務科 醫務科主管 李愛清	**Medical Division** Head of Medical Division LI Oi Ching, Rita
教育科 教育科主管 吳奇壎	**Education Division** Head of Education Division WU Kee Huen, Kenneth
社會服務科 社服科主管 婁振陽	**Community Services Division** Head of Community Services Division LOW Chen Yang, Joe
物業科 物業科主管 馮德基	**Property Division** Head of Property Division FUNG Tak Kei, Bernard
籌募科 籌募科主管 唐國忠	**Fund-raising Division** Head of Fund-raising Division TONG Kwok Chung
董事局及機構行政科 董事局及機構行政科主管 蕭紀柔	**Board and Corporate Administration Division** Head of Board and Corporate Administration Division SHIAU Kei Yau, Ivy
財務及採購科 財務及採購科主管 莫家輝	**Finance and Supplies Division** Head of Finance and Supplies Division MOK Ka Fai, John
人力資源科 人力資源科主管 陳翠凝	**Human Resources Division** Head of Human Resources Division CHAN Tsui Yee, Alice
資訊科技科 資訊科技科主管 劉延禧	**Information Technology Division** Head of Information Technology Division LAO Yin Hei, Edward
企業傳訊科 企業傳訊科主管 黃錦佳(2024年10月21日履新)	**Corporate Communications Division** Head of Corporate Communications Division WONG Kam Kai, Mavis (Since 21 October 2024)
檔案及歷史文化辦公室 檔案及歷史文化辦公室主管 袁國是	**Records and Heritage Office** Head of Records and Heritage Office YUEN Kwok Sea, June
公共服務辦公室 署理公共服務辦公室主管 吳耀漢(2025年1月1日履新)	**Traditional Services Office** Acting Head of Traditional Services Office NG Yiu Hon, Simon (Since 1 January 2025)
稽核科* 稽核科主管 蕭詠珊	**Audit Division*** Head of Audit Division SIU Wing Shan, Chilli

東華學院 校長 陳慧慈	**Tung Wah College** President CHAN Wai Chi, Sally

* 稽核科的日常行政及功能皆由本院行政總監所監督。
The day-to-day administration and functions of the Audit Division are supervised by the Chief Executive.

甲辰年主席與管理層團隊
Chairman 2024/2025 and Senior Management Team







1

鄧明慧
主席

Ms. TANG Ming Wai, Mandy
The Chairman



2

蘇祐安
行政總監

Mr. SU Yau On, Albert
Chief Executive



3

李愛清
醫務科主管

Ms. LI Oi Ching, Rita
Head of Medical Division



4

吳奇壎
教育科主管

Mr. WU Kee Huen, Kenneth
Head of Education Division



5

婁振陽
社服科主管

Mr. LOW Chen Yang, Joe
Head of Community Services Division



6

馮德基
物業科主管

Mr. FUNG Tak Kei, Bernard
Head of Property Division



7

唐國忠
籌募科主管

Mr. TONG Kwok Chung
Head of Fund-raising Division



8

蕭紀柔
董事局及機構行政科主管

Ms. SHIAU Kei Yau, Ivy
Head of Board and Corporate Administration Division



9

莫家輝
財務及採購科主管

Mr. MOK Ka Fai, John
Head of Finance and Supplies Division



10

陳翠凝
人力資源科主管

Ms. CHAN Tsui Yee, Alice
Head of Human Resources Division



11

劉延禧
資訊科技科主管

Mr. LAO Yin Hei, Edward
Head of Information Technology Division



12

黃錦佳
企業傳訊科主管
(2024 年 10 月 21 日履新)

Ms. WONG Kam Kai, Mavis
Head of Corporate Communications Division
(since 21 October 2024)



13

蕭詠珊
稽核科主管

Ms. SIU Wing Shan, Chilli
Head of Audit Division



14

袁國是
檔案及歷史文化辦公室主管

Miss YUEN Kwok Sea, June
Head of Records and Heritage Office



15

吳耀漢
署理公共服務辦公室主管
(2025 年 1 月 1 日履新)

Mr. NG Yiu Hon, Simon
Acting Head of Traditional Services Office
(Since 1 January 2025)